Part I – Technical Proposal	
RFP Title:	Aerial Wildlife Capture and Transport Services
RFP:	3272
Vendor Name:	Quicksilver Air Inc
Vendor Phone #:	907-457-1941
Proposal Opening Date:	August 23, 2016
Proposal Opening Time:	11:00 AM PT

RFP 3272
Vendor: Quicksilver Air Inc
Section II- Table of Contents

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Section IV.....page 2-8

Section V.....page 9

Section VI.....page 10-15

Section VII.....page 16-26

Section VIII.....page 27-43

RFP 3272
Vendor: Quicksilver Air Inc
Section III- Vendor Information sheet

V1	Company Name	Quicksilver Air Inc

V2	Street Address	2721 Cormorant Street

V3	City, State, ZIP	Fairbanks, AK 99709

V4	Telephone Number		
	Area Code: 907	Number: 457-1941	Extension:

V5	Facsimile Number		
	Area Code:	Number: n/a	Extension:

V6	Toll Free Number		
	Area Code:	Number: n/a	Extension:

V7	***Contact Person for Questions / Contract Negotiations, including address if different than above***
	Name: Sharon Swisher
	Title: Secretary/Treasurer
	Address: same as above
	Email Address: Sharon@quicksilverair.com

V8	Telephone Number for Contact Person		
	Area Code: 719	Number: 684-4192	Extension:

V9	Facsimile Number for Contact Person		
	Area Code:	Number:	Extension:

V10	***Name of Individual Authorized to Bind the Organization***	
	Name: Sharon Swisher	Title: Secretary/Treasurer

V11	Signature ***(Individual must be legally authorized to bind the vendor per NRS 333.337)***	
	Signature: Sharon Swisher	Date: 8/12/16

11. We feel that it would be so much clearer and possibly more fair for all bidders, if all bidders were given a type of spreadsheet by the NDOW of all pricing needs to make sure we all give you the information you need to see and all bidders are compared apples to apples. Is this possible?

Vendors will structure their Cost Submittal as outlined in section 5 of the RFP with additional guidance from the responses to questions provided in this Amendment 1.

ALL ELSE REMAINS THE SAME FOR RFP 3272.

Vendor must sign and return this amendment with proposal submitted.

Vendor Name: Quicksilver Air Inc

Authorized Signature: [illegible]

Title: Secretary/Treasurer Date: 8-12-16

This document must be submitted in the "State Documents" section/tab of vendors' technical proposal.

ATTACHMENT A – CONFIDENTIALITY AND CERTIFICATION OF INDEMNIFICATION

Submitted proposals, which are marked "confidential" in their entirety, or those in which a significant portion of the submitted proposal is marked "confidential" **will not** be accepted by the State of Nevada. Pursuant to NRS 333.333, only specific parts of the proposal may be labeled a "trade secret" as defined in NRS 600A.030(5). All proposals are confidential until the contract is awarded; at which time, both successful and unsuccessful vendors' technical and cost proposals become public information.

The State will not be responsible for any information contained within the proposal. Should vendors not comply with the labeling and packing requirements, proposals will be released as submitted. In the event a governing board acts as the final authority, there may be public discussion regarding the submitted proposals that will be in an open meeting format, the proposals will remain confidential.

By signing below, I understand it is my responsibility as the vendor to act in protection of the labeled information and agree to defend and indemnify the State of Nevada for honoring such designation. I duly realize failure to so act will constitute a complete waiver and all submitted information will become public information; additionally, failure to label any information that is released by the State shall constitute a complete waiver of any and all claims for damages caused by the release of the information.

This proposal contains Confidential Information, Trade Secrets and/or Proprietary information as defined in ***Section 2 "ACRONYMS/DEFINITIONS."***

Please initial the appropriate response in the box below and provide the justification for confidential status.

Confidential Information			
YES	x	NO	
Justification for Confidential Status			

Company Name Quicksilver Air Inc

Sharon Swisher
Signature

Print Name Sharon Swisher

8-12-16
Date

This document must be submitted in Section IV of vendor's technical proposal

ATTACHMENT C – VENDOR CERTIFICATIONS

Vendor agrees and will comply with the following:

(1) Any and all prices that may be charged under the terms of the contract do not and will not violate any existing federal, State or municipal laws or regulations concerning discrimination and/or price fixing. The vendor agrees to indemnify, exonerate and hold the State harmless from liability for any such violation now and throughout the term of the contract.

(2) All proposed capabilities can be demonstrated by the vendor.

(3) The price(s) and amount of this proposal have been arrived at independently and without consultation, communication, agreement or disclosure with or to any other contractor, vendor or potential vendor.

(4) All proposal terms, including prices, will remain in effect for a minimum of 180 days after the proposal due date. In the case of the awarded vendor, all proposal terms, including prices, will remain in effect throughout the contract negotiation process.

(5) No attempt has been made at any time to induce any firm or person to refrain from proposing or to submit a proposal higher than this proposal, or to submit any intentionally high or noncompetitive proposal. All proposals must be made in good faith and without collusion.

(6) All conditions and provisions of this RFP are deemed to be accepted by the vendor and incorporated by reference in the proposal, except such conditions and provisions that the vendor expressly excludes in the proposal. Any exclusion must be in writing and included in the proposal at the time of submission.

(7) Each vendor must disclose any existing or potential conflict of interest relative to the performance of the contractual services resulting from this RFP. Any such relationship that might be perceived or represented as a conflict should be disclosed. By submitting a proposal in response to this RFP, vendors affirm that they have not given, nor intend to give at any time hereafter, any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant or any employee or representative of same, in connection with this procurement. Any attempt to intentionally or unintentionally conceal or obfuscate a conflict of interest will automatically result in the disqualification of a vendor's proposal. An award will not be made where a conflict of interest exists. The State will determine whether a conflict of interest exists and whether it may reflect negatively on the State's selection of a vendor. The State reserves the right to disqualify any vendor on the grounds of actual or apparent conflict of interest.

(8) All employees assigned to the project are authorized to work in this country.

(9) The company has a written equal opportunity policy that does not discriminate in employment practices with regard to race, color, national origin, physical condition, creed, religion, age, sex, marital status, sexual orientation, developmental disability or handicap.

(10) The company has a written policy regarding compliance for maintaining a drug-free workplace.

(11) Vendor understands and acknowledges that the representations within their proposal are material and important, and will be relied on by the State in evaluation of the proposal. Any vendor misrepresentations shall be treated as fraudulent concealment from the State of the true facts relating to the proposal.

(12) Vendor must certify that any and all subcontractors comply with Sections 7, 8, 9, and 10, above.

(13) The proposal must be signed by the individual(s) legally authorized to bind the vendor per NRS 333.337.

Vendor Company Name Quicksilver Air Inc

Sharon Swisher

Vendor Signature

Print Name Sharon Swisher

8-12-16

Date

This document must be submitted in Section IV of vendor's technical proposal

ATTACHMENT I – CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all sub awards at all tiers (including subcontracts, sub grants, and contracts under grants, loans, and cooperative agreements) and that all sub recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

By: _____ 8-10-16
Signature of Official Authorized to Sign Application — Date

For: Quicksilver Air Inc
Vendor Name

RFP 3272
Project Title

This document must be submitted in Tab IV of vendor's technical proposal

U.S. Department of Transportation
Federal Aviation Administration

Air Carrier Certificate

This certifies that

QUICKSILVER AIR, INC.
2721 CORMORANT STREET
CHENA MARINA
FAIRBANKS, ALASKA 99709

has met the requirements of the Federal Aviation Act of 1958, as amended, and the rules, regulations, and standards prescribed thereunder for the issuance of this certificate and is hereby authorized to operate as an air carrier and conduct common carriage operations in accordance with said Act and the rules, regulations, and standards prescribed thereunder and the terms, conditions, and limitations contained in the approved operations specifications.

This certificate is not transferable and, unless sooner surrendered, suspended, or revoked, shall continue in effect indefinitely.

By Direction of the Administrator.

Certificate number: QOFA003S

Effective date: August 21, 2001

Issued at: Fairbanks, Alaska

FOR Larry E. Dalrymple
(Signature)

Manager, AL-FSDO-01
(Title)

Alaskan/AL-FSDO-01
(Region/Office)

FAA Form 8430-18 (6-87)

US Department
of Transportation
Federal Aviation Administration

Operating Certificate

This certifies that

QUICKSILVER AIR, INC
2721 CORMORANT STREET
FAIRBANKS, ALASKA 99709

has met the requirements of the Federal Aviation Act of 1958, as amended, and the rules, regulations, and standards prescribed therein, for the issuance of this certificate and is authorized to operate as an Air Operator and conduct

ROTORCRAFT EXTERNAL-LOAD OPERATIONS

in accordance with said Act and its rules, regulations, and standards; CLASS A AND B LOADS ARE AUTHORIZED.

This certificate is not transferable and, unless canceled, suspended, superseded, surrendered or revoked, shall continue in effect UNTIL APRIL 07, 2017

By Direction of the Administrator

Certificate number: QOFL003S

Effective Date: April 7, 2015

Issued at: AL01, FAIRBANKS,AK

DAVID WAYNE COX
(Signature)
MANAGER, AAL-FSDO-01
(Title)

FAA Form 8430-21 (6-87) Electronic Forms (PDF)

U.S. Department of Transportation
Federal Aviation Administration

Fairbanks Flight Standards District Office
Alaskan Region

4419 Airport Way
Fairbanks, Alaska 99709
Telephone: (907) 474-0276
Facsimile: (907) 479-9650

April 7, 2015

Richard C. Swisher
Chief Pilot
Quicksilver Air, Inc.
2721 Cormorant Street
Fairbanks, AK 99709

Dear Mr. Swisher:

The following helicopters are approved for use under Quicksilver Air, Inc's Rotorcraft External-Load Operating Certificate QOFL003S, dated April 7, 2015. This list must be attached to, and is a part of, the Operating Certificate.

Registration	Type	Load Class
N144AK	Robinson R-44 Raven II	Class A&B
N344AK	Robinson R-44 Raven II	Class A&B
N544AK	Robinson R-44 Raven II	Class A&B
N644AK	Robinson R-44 Raven II	Class A&B
N744AK	Robinson R-44 Raven II	Class A&B
N7529M	Robinson R-44 Clipper	Class A&B
N131AL	Hughes 369D	Class A&B
N145AL	Hughes 369D	Class A&B
N844AK	Robinson R-44 Raven II	Class A&B
N322KB	Hughes 369D	Class B
N944AK	Robinson R-44 Raven II	Class A&B

If you have questions regarding this matter, or if I can be of further assistance, please contact me at the above address or telephone number.

Sincerely,

David W. Cox
Manager

ATTACHMENT B – TECHNICAL PROPOSAL CERTIFICATION OF COMPLIANCE WITH TERMS AND CONDITIONS OF RFP

I have read, understand and agree to comply with ***all*** the terms and conditions specified in this Request for Proposal.

YES x I agree to comply with the terms and conditions specified in this RFP.

NO _____ I do not agree to comply with the terms and conditions specified in this RFP.

If the exception and/or assumption require a change in the terms in any section of the RFP, the contract, or any incorporated documents, vendors ***must*** provide the specific language that is being proposed in the tables below. If vendors do not specify in detail any exceptions and/or assumptions at time of proposal submission, the State will not consider any additional exceptions and/or assumptions during negotiations.

Company Name Quicksilver Air Inc

Sharon Swisher
Signature

Print Name Sharon Swisher

8/12/16
Date

Vendors MUST use the following format. Attach additional sheets if necessary.

EXCEPTION SUMMARY FORM

EXCEPTION #	RFP SECTION NUMBER	RFP PAGE NUMBER	EXCEPTION (Complete detail regarding exceptions must be identified)

ASSUMPTION SUMMARY FORM

ASSUMPTION #	RFP SECTION NUMBER	RFP PAGE NUMBER	ASSUMPTION (Complete detail regarding assumptions must be identified)

This document must be submitted in Section V of vendor's technical proposal

3.1 The Department of Wildlife is soliciting proposals from qualified vendors to perform aerial wildlife capture and transport services. The following will be the various types of capture events and processes the contractor will be asked to perform:

3.1.1 Helicopter netgun capture and helicopter transporting of animals back to a basecamp for processing by NDOW staff and volunteers;

3.1.2 Helicopter netgun capture and process animals at or near the capture site with no involvement from NDOW other than radio contact;

3.1.3 Helicopter netgun capture and process animals at or near the capture site involving ferrying NDOW and/or other project collaborators (i.e., University researchers or adjacent state wildlife agency biologists) to or near the capture site to assist with data collection and processing once animals are captured;

3.1.4 Helicopter netgun capture of pronghorn antelope in sagebrush or low shrubs with snow cover and coordinating closely with NDOW staff and volunteer field ground crews that will assist to blindfold, hobble and transport animals in pickup trucks back to a basecamp; and

3.1.5 Aerially herd pronghorn antelope into a corral-type trap

Quicksilver Air Inc. is qualified because we have specialized in wildlife capture for the past 23 years. . We have captured thousands of Nevada's targeted animals (except for Mountain Goats total ~ 300). We recognize the importance of Nevada's research projects. We realize the high value of these animals and the need to safely and humanely carry out capture to accomplish the research goals.

We understand that we will be conducting the net gun capture of animals and aerial herding under the direction of the Nevada biologists in charge of the projects. Since we have done these same projects in the past in Nevada we have a good understanding of the terrain, habitat and expected variables which will make us more efficient. We also have a good understanding of what the Nevada Biologists in charge will expect.

Captured animals are accessed and removed from the net as quickly as possible, blindfolded and hobbled. Animals transported by helicopter are secured in sling bags in an upright position. All personnel to include the pilot have been trained by Alaska State and federal field biologists. They are experienced in aging and weighing animals and obtaining required samples and measurements including phlebotomy as well as monitoring and fitting of collars and transmitters. We are experienced in obtaining temperatures to identify overheated animals (critical 105 degrees) and will attempt cooling measures and/or release the animal without processing if directed by the NDOW biologist in charge.

Our Animal Handling and Safety Manual (available on request) explains further our animal capture and handling guidelines

3.3.1 Personnel involved directly in netgunning and animal handling must have prior experience in helicopter netgun captures.

Quicksilver Air pilots capture big game through net gunning and darting year round. This means our pilots are always current in performing wildlife capture which increases safety (for both humans and animals) and optimizes efficiency. Summers are spent mostly in Alaska capturing a variety of Alaskan big game animals while the winter capture season is spent in the lower 48 states and Canada. Each year our pilots and crews capture in excess of 3,000 big game animals across North America.

After many years performing wildlife work of all types, including capture and survey composition this means our pilots are adapt to identifying age class and sex of animals prior to initiating captures. As well as many years of experience with wildlife management our pilots are also life-long hunters; a combination of which gives them an 'eye for game' which helps them to predict animal behavior and movements. This helps to minimize animal chase times and optimize capture efficiency.

Each of our pilots have worked with and been trained in the field by wildlife biologists. This gives them a good understanding of the biology and reasoning for wildlife research. Each pilot is involved and capable of all aspects of the capture. They are proficient in biological sample collections and familiar with each area of working-up animals.

Our pilots are focused on project goals and project completion. They make it a priority to ensure enough time is scheduled to successfully complete each project and pride themselves on their documented low mortality rates as a barometer of their skill level.

In summary our primary pilot and crew, because of a heightened level of alertness and observation, extensive experience, animal behavior savvy and just plain caring about the animals are able to make difficult on the spot decisions to handle problems and issues with good outcomes. This claim is supported by our reputation and our references. Quicksilver Air Inc. specializes in wildlife capture because of owner Richard Swisher's passion for working in all aspects of wildlife management.

He has set standards that other companies aspire to and has trained the pilots and gunners working for Native Range and Kiwi Air

Our Capture pilot training includes safety concerns including low-level situational awareness, avoiding target fixation, confined area and slope landings in mountainous terrain, wind considerations and density altitude effect. Pilots are adept at directing animals to areas that are favorable for injury-free capture and animal approach methods that quickly place them in a shooting position. We always minimize chase time to 5 minutes per IACUC guidelines starting when the animal changes direction and/or speeds up directly related to pursuit (usually when helicopter is within 100 yards). We are also aware of specific geographical or environmental conditions (high ambient temperature, high altitude, steep terrain, lack of snow, deep snow) that may require chase times to be further limited and/or measured.

Gunners are trained in identifying and maintaining the target box, net gun handling safety and egress in various landing configurations. Muggers are trained in safe egress techniques and external load operations along with basic animal handling emphasizing minimizing stress and humane treatment. We are aware of the need to obtain samples in an efficient manner to reduce incidence of stress related myopathy. We ensure that young are re-united with adults in a timely manner.

3.3.2 Contractor must comply with all Federal Aviation Administration regulations.

Quicksilver Air Inc meets the highest standard set forth by the FAA by maintaining a 135/133 certificate since 1993; upgraded to a multi pilot Air Carrier Certificate since 2001

3.3.4 Contractor must possess and submit with their proposal, proof of valid insurance.

STARR COMPANIES

3353 Peachtree Road, N.E., Suite 1000
Atlanta, GA 30326

CERTIFICATE OF INSURANCE

CERTIFICATE HOLDER:	STATE OF NEVADA STATE OF NEVADA DEPARTMENT OF WILDLIFE 1100 VALLEY ROAD RENO, NV 89512
NAMED INSURED:	QUICKSILVER AIR, INC., RICK AND SHARON SWISHER INDIVIDUALLY 14115 SEMINOLE LANE PEYTON, CO 80831
POLICY PERIOD:	05/02/16 to 05/02/17 ***N322KB, 1978 HUGHES 500D ADDED EFFECTIVE AUGUST 10, 2016***
INSURANCE COMPANY(IES):	STARR INDEMNITY AND LIABILITY COMPANY THROUGH STARR AVIATION AGENCY

This is to certify that the policy(ies) listed herein have been issued providing coverage for the listed insured as further described. This certificate of insurance is not an insurance policy and does not amend, extend, or alter the coverage afforded by the policy(ies) listed herein. Notwithstanding any requirement, term or condition of any contract, or other document with respect to which this certificate of insurance may be concerned or may pertain, the insurance afforded by the policy(ies) listed on this certificate is subject to all the terms, exclusions, and conditions of such policy(ies).

AIRCRAFT LIABILITY COVERAGE — LEAD POLICY NO.: SASICOM60070116-03

WITH RESPECT TO: ALL SCHEDULED AIRCRAFT

LIABILITY COVERAGES	LIMITS OF LIABILITY EACH PERSON	EACH OCCURRENCE
Bodily Injury Excluding Passengers	$	$
Property Damage	$ XXXX	$
Passenger Bodily Injury	$	$
Single Limit Including Passengers,	$ XXXX	$SEE BELOW*
With Passenger Liability Limited To	$SEE BELOW	$ XXXX

*SOLELY WITH RESPECT TO HUGHES 500D AIRCRAFT: $5,000,000. COMBINED SINGLE LIMIT BODILY INJURY AND PROPERTY DAMAGE INCLUDING PASSENGER LIABILITY.
SOLELY WITH RESPECT TO ROBINSON R-44 AIRCRAFT: $2,000,000. COMBINED SINGLE LIMIT BODILY INJURY AND PROPERTY DAMAGE WITH PASSENGER LIABILITY LIMITED TO $300,000. PER PASSENGER.

AVIATION COMMERCIAL GENERAL LIABILITY COVERAGE — LEAD POLICY NO: SASICOM60070216-03

LIABILITY COVERAGES:	LIMITS OF LIABILITY			
General Aggregate Limit	N/A			
Each Occurrence Limit	$1,000,000.			
Products/Completed Operations Aggregate Limit	$1,000,000.			
Personal & Advertising Injury Aggregate Limit	$1,000,000.			
Premises Medical Payments (any one person)	$10,000.			
Fire Legal Liability (any one fire)	$100,000.			
Hangarkeepers Liability	$100,000.	each aircraft	$100,000.	each loss
Hangarkeepers Deductible	$10,000.	each aircraft		

OTHER COVERAGES/CONDITIONS/REMARKS:

- The Certificate Holder is included as an Additional Insured on liability coverage(s), but only with respect to operations of the Named Insured.

THIS INSURANCE SHALL NOT APPLY TO, AND NO PERSON OR ORGANIZATION SHALL BE INSURED FOR BODILY INJURY OR PROPERTY DAMAGE WHICH ARISES FROM THE DESIGN, MANUFACTURE, MODIFICATION, REPAIR, SALE, OR SERVICING OF THE AIRCRAFT, AIRCRAFT PARTS, OR ANY OTHER PRODUCT BY THAT PERSON OR ORGANIZATION.

CERTIFICATE NO.: 65

DATE: August 9, 2016 BY: _____

****We will obtain 5 million CSL for R44 aircraft if awarded the bid; we have no seat limit on 500D aircraft (5 million smooth)***

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 11/18/2015

PRODUCER
Pinnacol Assurance
7501 E Lowry Blvd
Denver, CO 80230-7006

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.

INSURED
Quicksilver Air Inc
14115 Seminole Land
Peyton, CO 80831

INSURERS AFFORDING COVERAGE		NAIC#
INSURER A:	Pinnacol Assurance	41190
INSURER B:		
INSURER C:		
INSURER D:		
INSURER E:		

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	ADDL INSRD	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE(MM/DD/YYYY)	POLICY EXPIRATION DATE(MM/DD/YYYY)	LIMITS	
		GENERAL LIABILITY COMMERCIAL GENERAL LIABILITY CLAIMS MADE / OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY / PROJECT / LOC				EACH OCCURRENCE DAMAGE TO RENTED PREMISES MED EXP(any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	
		AUTOMOBILE LIABILITY ANY AUTO ALL OWNED AUTOS SCHEDULED AUTOS HIRED AUTOS NON-OWNED AUTOS				COMBINED SINGLE LIMIT (Ea Accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	
		GARAGE LIABILITY ANY AUTO				AUTO ONLY - EA ACCIDENT OTHER THAN AUTO ONLY: EA ACC / AGG	
		EXCESS/UMBRELLA LIABILITY OCCUR / CLAIMS MADE DEDUCTIBLE RETENTION $				EACH OCCURRENCE AGGREGATE	
A		WORKERS COMPENSATION AND EMPLOYER'S LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? If yes, describe under SPECIAL PROVISIONS below	4127435	11/01/2015	11/01/2016	X WC STATU-TORY LIMITS / OTHER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $1,000,000 $1,000,000 $1,000,000
		OTHER					

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/EXCLUSIONS ADDED BY ENDORSEMENT/SPECIAL PROVISIONS

CERTIFICATE HOLDER
1657441
State of Colorado
Department of Natural Resources
1313 Sherman St. Room 423
Denver, CO 80203

CANCELLATION
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING COMPANY WILL ENDEAVOR TO NOTIFY 0 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO NOTIFY SUCH NOTICE SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE COMPANY, ITS AGENTS OR REPRESENTATIVES.

AUTHORIZED REPRESENTATIVE
Vanessa Valdez
Underwriter

ACORD 25(2001/08) ACORD CORPORATION 1988

Progressive
P.O. Box 94739
Cleveland, OH 44101
1-800-895-2886

PROGRESSIVE COMMERCIAL

Policy number: 03881734-0
Underwritten by:
Artisan and Truckers Casualty Co
August 11, 2016
Page 1 of 1

Certificate of Insurance

Certificate Holder	Insured	Agent
QUICKSILVER AIR INC	QUICKSILVER AIR INC	PROG COMMERCIAL
14115 SEMINOLE LANE	14115 SEMINOLE LANE	PO BOX 94739
PAYTON, CO 80831	PAYTON, CO 80831	CLEVELAND, OH 44101

This document certifies that insurance policies identified below have been issued by the designated insurer to the insured named above for the period(s) indicated. This Certificate is issued for information purposes only. It confers no rights upon the certificate holder and does not change, alter, modify, or extend the coverages afforded by the policies listed below. The coverages afforded by the policies listed below are subject to all the terms, exclusions, limitations, endorsements, and conditions of these policies.

Policy Effective Date: Aug 9, 2016 Policy Expiration Date: Feb 9, 2017

Insurance coverage(s)	Limits
Bodily Injury/Property Damage	$2,000,000 Combined Single Limit
Uninsured/Underinsured Motorist	$300,000 Combined Single Limit

Description of Location/Vehicles/Special Items

Scheduled autos only

Certificate number

22416A10734

Form 5241 (10/02)

3.3.4 Contractor will provide the following:

3.3.4.1 A helicopter(s);

Quicksilver Air currently owns and operates four MD500Ds and eight R44's. Because we operate multiple aircraft we have back-up aircraft available in the situation where unscheduled maintenance arises or when a large number of animals need to be caught in a short time period. This also means that if necessary we can provide at least three of these helicopters (with three full crews) when needed during the peak winter capture season with one helicopter as back-up in case of unscheduled maintenance.

The R44II has proven to be an excellent aircraft for agencies that are budget-conscious yet still demand state of the art equipment and performance. This 4 seat Robinson helicopter is quick and highly maneuverable. This is the preferred aircraft for low to mid altitude capture work with its OGE hover ceiling at 7,500 ft (loaded to 2,200 lbs). We have used this helicopter exclusively for capture work in Alaska since 1998 under the approval of both federal (AMD/OAS) and state (ADFG) agencies.

3.3.4.2 Fuel truck;

For each of our aircraft we have a fully equipped fuel truck that meets the Department of Transportation and AMD/OAS requirements for transporting hazardous materials. Each fuel truck is 4WD to ensure that off road and remote fuelling is possible. Each truck has a driver that is trained in safe aviation fuelling. The truck driver is also the helicopter's ground contact and flight-following person (this is additional to our flight following GPS system). The truck driver is also responsible for duties on the ground such as untangling nets, refueling and base camp safety. This person serves as the liaison between the pilot and base camp personnel. We have trailers that provide dry storage and ample room for equipment. Each truck is equipped with 200 gallons of fuel in tanks to support our aircraft and each with hoses and filters and appropriate spill and safety equipment

3.3.4.3 Fuel;

Quicksilver Air Inc understands that we will be responsible for providing fuel for our aircraft

3.3.4.4 Personnel;

See resumes Attachment G

3.3.4.5 Equipment (netgun, nets, animal restraints/animal bags, blindfold, hobbles, etc.); and

Quicksilver Air Inc owns enough net gunning and darting capture equipment to fully support three full net gunning/darting crews as well as back-up guns and equipment in case of damage or break-downs. This is an approximate list of our capture equipment inventory:

□ 7 net guns (hand-held/shoulder-mounted – both Coda & Custom-made guns) □ 45 canisters (of varying size for different sized nets) □ 60 nylon/spectra nets (of varying size for different species for all areas) □ 30 animal transport bags (of varying size for different species) □ 6 long lines □ 20 short lines (strops) □ 40 sets of hobbles□ 40 blindfolds (facemasks)
□ Ammunition (different sized charges for different sized nets) □ Biological sampling/testing supplies (syringes, needles, blood tubes, thermometers, latex gloves, data cards, tape measures & rubbing alcohol) □ Full set of capture equipment for CWD areas (nets, hobbles, blindfolds……) □ Collar cutters □ Collar re-sizing equipment □ Nut drivers of varying size for fastening collars □ Ear taggers □ 2 dart guns (1 Palmer gun & 1 Pnue-Dart gun) □ Darting accessories (darts, blank charges etc)
□ Telemetry Equipment (Receivers/antennas/cords of varying frequency range)

3.3.4.6 Equipment maintenance to perform helicopter netgun capturing of wildlife.

Our net guns and all related equipment are inspected daily prior to each use. Tears and holes in nets are repaired, weights are checked for security at their attachment points and straightened and filed as necessary, o-rings are checked for wear. We carry along spares of these items to use as needed. Our dart gun and equipment is also inspected daily prior to each use to ensure proper operation

3.3.5 The contractor selected must have the ability to furnish a helicopter that is suitable, properly equipped, and that can effectively perform animal captures and transports throughout the varied terrain and elevations (up to 12,000 feet) that exists in the State of Nevada.

Our turbine helicopters would be used for any high altitude capture (hover performance 17,000ft at 2,200lbs) and the R44at lower altitudes (, hover performance at 7,500ft at 2,200lbs)

Each of our helicopters is specially equipped for animal capture with appropriate seatbelts and harnesses for gunners, reinforced plexi-glass to prevent accidental damage from net gun equipment, extra storage compartments for capture gear, 'gunners box' that provides suitable storage of ammunition and net gun accessories, reinforced back floor for protection from canisters, cargo hook to allow for slinging of animals in transport bags, heavy duty foot pegs and entry/exit handles to provide gunners with a safer entry/exit from helicopter and custom mounts for telemetry receivers

3.3.6 Pilots must have a minimum of 1,000 documented hours of netgun capture experience. The level of experience must be submitted with the proposal within the pilots' résumés or letters of recommendation.

See resumes attachment H

3.3.7 Netgunners and animal handlers must have previous experience in animal handling.

See resumes attachment H

3.3.8 Contractors shall not subcontract these services without prior written approval of NDOW.

We do not use subcontractors

3.3.9 When scheduled 30 or more days in advance, the contractor shall:

3.3.9.1 Notify NDOW of prior commitments, which could conflict with the trapping operations.

Quicksilver Air Inc has read and understands the above

3.3.9.2 Adhere to the schedule, unless both parties concur with the alteration, with the understanding that unapproved delays may result in the contractor being charged by NDOW for liquidated damages (i.e.; per diem, mileage, man-hours, etc.) at State of Nevada rates. Excused delays could include non-scheduled repairs or weather related causes.

Quicksilver Air Inc has read and understands the above. We have a reputation for timeliness and a commitment to project completion

4.1.1 Vendors must provide a company profile in the table format below:

Question	Response
Company name:	*Quicksilver Air Inc*
Ownership (sole proprietor, partnership, etc.):	*Corporation (prior to 1999 sole proprietor*
State of incorporation:	*Alaska*
Date of incorporation:	*May 1999*
# of years in business:	*23*
List of top officers:	*Richard Swisher (President)* *Sharon Swisher (Secretary/Treasurer)*
Location of company headquarters:	*Fairbanks, AK*
Location(s) of the company offices:	*Fairbanks, AK and Meadow Lake Airport, CO*
Location(s) of the office that will provide the services described in this RFP:	*Meadow Lake Airport, CO*
Number of employees locally with the expertise to support the requirements identified in this RFP:	*9*
Number of employees nationally with the expertise to support the requirements in this RFP:	*9*
Location(s) from which employees will be assigned for this project:	*Meadow Lake Airport, CO or a closer location if we are working there prior*

4.1.2 Please be advised, pursuant to NRS §80.010, incorporated companies must register with the State of Nevada, Secretary of State's Office as a foreign corporation before a contract can be executed between the State of Nevada and the awarded vendor, unless specifically exempted by NRS §80.015.

Quicksilver Air Inc has been registered with the State of NV in the past and will reinstate if awarded the contract

4.1.3 The selected vendor, prior to doing business in the State of Nevada, must be appropriately licensed by the Office of the Secretary of State pursuant to NRS §76. Information regarding the Nevada Business License can be located at http://nvsos.gov. Vendors must provide the following:

Question	Response
Nevada Business License Number:	*To be advised if we are awarded contract*
Legal Entity Name:	*Quicksilver Air Inc*

Is "Legal Entity Name" the same name as vendor is doing business as?

Yes	*x*	No	

4.1.4 Vendors are cautioned that some services may contain licensing requirement(s). Vendors shall be proactive in verification of these requirements prior to proposal submittal. Proposals that do not contain the requisite licensure may be deemed non-responsive.

4.1.5 Has the vendor ever been engaged under contract by any State of Nevada agency?

Yes	*x*	No	

If "Yes," complete the following table for each State agency for whom the work was performed. Table can be duplicated for each contract being identified.

Question	Response
Name of State agency:	*Nevada Division of Wildlife*
State agency contact name:	*Mike Cox*
Dates when services were performed:	*2007- 2012, 2015*
Type of duties performed:	*Animal Capture*
Total dollar value of the contract:	*Total of all contracts approximately $600,000*

4.1.6 Are you or any of your employees now or have been within the last two (2) years an employee of the State of Nevada, or any of its agencies, departments, or divisions?

Yes		No	*x*

4.1.7 Disclosure of any significant prior or ongoing contract failures, contract breaches, civil or criminal litigation in which the vendor has been alleged to be liable or held liable in a matter involving a contract with the State of Nevada or any other governmental entity. Any pending claim or litigation occurring within the past six (6) years which may adversely affect the vendor's ability to perform or fulfill its obligations if a contract is awarded as a result of this RFP must also be disclosed.

Does any of the above apply to your company?

Yes		No	*x*

4.1.8 Vendors must review the insurance requirements specified in ***Attachment E, Insurance Schedule for RFP 3272***. Does your organization currently have or will your organization be able to provide the insurance requirements as specified in ***Attachment E***.

Yes	*x*	No	

4.1.9 Company background/history and why vendor is qualified to provide the services described in this RFP.

4.1.10 Length of time vendor has been providing services described in this RFP to the public and/or private sector. Please provide a brief description.

Quicksilver Air Inc. is a certified Part 135/133 and AMD/OAS/ACETA approved Helicopter Company. We are American owned and employ only US citizens. Our main base is in Alaska where we have specialized in wildlife capture work since the early 1990's.
Since 2000 we have been invited to work on various wildlife capture projects, in other States as well as Canada and Mexico. Prompted by increased demand for our services we opened our second base in Colorado Springs, CO in 2004. This is where we base our four MD500D helicopters and additional Robinson R44II's when required.
We do capture work for both State and Federal agencies and are highly proficient in both net gunning and darting. We have extensive experience with aerial radio tracking and are familiar with a variety of radio tracking systems.

Each year our crews capture in excess of 3.000 animals of varying size and species using both net gunning and chemical immobilization techniques. Our mortality rate averages consistently~ 1%. These are some of the animals that our current crews have captured throughout North America:

☐ Wolves ☐ Wolverines ☐ Caribou ☐ Bighorn Sheep (Dall, Desert, Rocky Mountain, Californian, Sierra Nevada) ☐ Moose ☐ Coyotes ☐ Bison ☐ Goats ☐ Pronghorn Antelope ☐ Bear (Grizzly, Black, Polar)
☐ Elk ☐ Mule Deer ☐ Whitetail Deer ☐ Sitka Deer ☐ Musk Ox ☐ Owls

4.2 SUBCONTRACTOR INFORMATION

4.2.1 Does this proposal include the use of subcontractors?

Yes		No	*x*

4.3 BUSINESS REFERENCES

4.3.1 Vendors should provide a minimum of three (3) business references from similar projects performed for private, state and/or large local government clients within the last three (3) years.
4.3.2 Vendors must provide the following information for every business reference provided by the vendor and/or subcontractor:
4.3.3 The "Company Name" must be the name of the proposing vendor or the vendor's proposed subcontractor.

Reference #:	*1*		
Company Name:	*Quicksilver Air Inc*		
Identify role company will have for this RFP project (Check appropriate role below):			
x	***VENDOR***		***SUBCONTRACTOR***
Project Name:	*Mule deer and elk net gun capture*		
Primary Contact Information			
Name:	*Darby Finley CODOW*		
Street Address:	*PO Box 1181*		
City, State, Zip	*Meeker, CO 81641*		
Phone, including area code:	*970-878-6064*		
Facsimile, including area code:			
Email address:	*Darby.finley@state.co.us*		
Alternate Contact Information			
Name:			
Street Address:			
City, State, Zip			
Phone, including area code:			
Facsimile, including area code:			
Email address:			
Project Information			
Brief description of the project/contract and description of services performed, including technical environment (i.e., software applications, data communications, etc.) if applicable:	*Multiple mule deer net gun and elk net gun capture projects 2-3 per year every year since 2004*		
Original Project/Contract Start Date:	*Dec 2004*		
Original Project/Contract End Date:	*Projects are still continuing*		
Original Project/Contract Value:	*Too long in the past info no longer available*		
Final Project/Contract Date:	*Contract still in effect*		
Was project/contract completed in time originally allotted, and if not, why not?	*yes*		
Was project/contract completed within or under the original budget/ cost proposal, and if not, why not?	*yes*		

Reference #:	*2*		
Company Name:	*Quicksilver Air Inc*		
Identify role company will have for this RFP project (Check appropriate role below):			
x	*VENDOR*		*SUBCONTRACTOR*
Project Name:	***Sheep net gun capture***		
Primary Contact Information			
Name:	***Froylan Hernandez TPWD***		
Street Address:	***109 S Cockrell***		
City, State, Zip	***Alpine, TX 79830***		
Phone, including area code:	***432-837-0666***		
Facsimile, including area code:			
Email address:	***Froylan.hernandez@tpwd.texas.gov***		
Alternate Contact Information			
Name:			
Street Address:			
City, State, Zip			
Phone, including area code:			
Facsimile, including area code:			
Email address:			
Project Information			
Brief description of the project/contract and description of services performed, including technical environment (i.e., software applications, data communications, etc.) if applicable:	***Multiple sheep capture projects since 2010***		
Original Project/Contract Start Date:	***2010***		
Original Project/Contract End Date:			
Original Project/Contract Value:	***$40,000***		
Final Project/Contract Date:	***Another project planned this year***		
Was project/contract completed in time originally allotted, and if not, why not?	***yes***		
Was project/contract completed within or under the original budget/ cost proposal, and if not, why not?	***yes***		

Reference #:	*3*		
Company Name:	*Quicksilver Air Inc*		
Identify role company will have for this RFP project (Check appropriate role below):			
x	*VENDOR*		*SUBCONTRACTOR*
Project Name:	***Pronghorn capture and translocation and mule deer capture***		
Primary Contact Information			
Name:		***Shawn Gray TPWD***	
Street Address:		***109 S Cockrell***	
City, State, Zip		***Alpine, TX 79830***	
Phone, including area code:		***432-837-0666 ex 227***	
Facsimile, including area code:			
Email address:		***Shawn.gray@tpwd.texas.gov***	
Alternate Contact Information			
Name:			
Street Address:			
City, State, Zip			
Phone, including area code:			
Facsimile, including area code:			
Email address:			
Project Information			
Brief description of the project/contract and description of services performed, including technical environment (i.e., software applications, data communications, etc.) if applicable:		***Pronghorn capture and translocation and mule deer capture***	
Original Project/Contract Start Date:		***2010***	
Original Project/Contract End Date:			
Original Project/Contract Value:		***$80,000***	
Final Project/Contract Date:		***Another project planned for this year***	
Was project/contract completed in time originally allotted, and if not, why not?		***yes***	
Was project/contract completed within or under the original budget/ cost proposal, and if not, why not?		***yes***	

Reference #:	*4*		
Company Name:	*Quicksilver Air Inc*		
Identify role company will have for this RFP project (Check appropriate role below):			
x	*VENDOR*		*SUBCONTRACTOR*
Project Name:	*Multiple capture projects since 2004*		
Primary Contact Information			
Name:	*Brian Dreher CODOW*		
Street Address:	*4255 Sinton Road*		
City, State, Zip	*Colorado Springs, CO 80907*		
Phone, including area code:	*719-227-5220*		
Facsimile, including area code:			
Email address:	*Brian.dreher@state.co.us*		
Alternate Contact Information			
Name:			
Street Address:			
City, State, Zip			
Phone, including area code:			
Facsimile, including area code:			
Email address:			
Project Information			
Brief description of the project/contract and description of services performed, including technical environment (i.e., software applications, data communications, etc.) if applicable:	*High elevation sheep capture (>13,000 ft pronghorn capture and pronghorn herding)*		
Original Project/Contract Start Date:	*2004*		
Original Project/Contract End Date:	*More projects planned this year*		
Original Project/Contract Value:	*Too long in the past info no longer available*		
Final Project/Contract Date:			
Was project/contract completed in time originally allotted, and if not, why not?	*yes*		
Was project/contract completed within or under the original budget/ cost proposal, and if not, why not?	*yes*		

Reference #:	*5*		
Company Name:	*Quicksilver Air Inc*		
Identify role company will have for this RFP project (Check appropriate role below):			
x	*VENDOR*		*SUBCONTRACTOR*
Project Name:	*Sheep capture*		
Primary Contact Information			
Name:	*Dr. Eric Rominger NMGFD*		
Street Address:	*1 Wildlife Way*		
City, State, Zip	*Santa Fe, NM 80507*		
Phone, including area code:	*505-476-8045*		
Facsimile, including area code:			
Email address:	*Eric.rominger@state.nm.us*		
Alternate Contact Information			
Name:			
Street Address:			
City, State, Zip			
Phone, including area code:			
Facsimile, including area code:			
Email address:			
Project Information			
Brief description of the project/contract and description of services performed, including technical environment (i.e., software applications, data communications, etc.) if applicable:	*Multiple sheep capture projects since 2005*		
Original Project/Contract Start Date:	*2005*		
Original Project/Contract End Date:			
Original Project/Contract Value:	*Too long in the past info no longer available*		
Final Project/Contract Date:	*Another project planned Oct 2016*		
Was project/contract completed in time originally allotted, and if not, why not?	*yes*		
Was project/contract completed within or under the original budget/ cost proposal, and if not, why not?	*yes*		

Reference #:	*6*		
Company Name:	*Quicksilver Air Inc*		
Identify role company will have for this RFP project (Check appropriate role below):			
x	*VENDOR*		*SUBCONTRACTOR*
Project Name:	*Mountain goat capture*		
Primary Contact Information			
Name:	*Karen Loveless MTFWP*		
Street Address:	*1400 South 19th*		
City, State, Zip	*Bozeman, MT 59718*		
Phone, including area code:	*406-333-4211*		
Facsimile, including area code:			
Email address:	*kloveless@mt.gov*		
Alternate Contact Information			
Name:			
Street Address:			
City, State, Zip			
Phone, including area code:			
Facsimile, including area code:			
Email address:			
Project Information			
Brief description of the project/contract and description of services performed, including technical environment (i.e., software applications, data communications, etc.) if applicable:	*Mountain goat capture in the Crazy Mtns MT at >11,000 ft (20 goats slung to process site)*		
Original Project/Contract Start Date:	*2/24/16*		
Original Project/Contract End Date:	*2/24/16*		
Original Project/Contract Value:	*$23,854*		
Final Project/Contract Date:	*Another project planned*		
Was project/contract completed in time originally allotted, and if not, why not?	*yes*		
Was project/contract completed within or under the original budget/ cost proposal, and if not, why not?	*yes*		

Reference #:	*7*		
Company Name:	*Quicksilver Air Inc*		
Identify role company will have for this RFP project (Check appropriate role below):			
x	*VENDOR*		*SUBCONTRACTOR*
Project Name:	***Netgun and darting capture of deer, sheep, elk, wolf, moose***		
Primary Contact Information			
Name:	***Quentin Kujula MTFWP***		
Street Address:	***1420 East 6th Ave***		
City, State, Zip	***Helena, MT 59601***		
Phone, including area code:	***406-444-5672***		
Facsimile, including area code:			
Email address:	***qkujula@mt.gov***		
Alternate Contact Information			
Name:			
Street Address:			
City, State, Zip			
Phone, including area code:			
Facsimile, including area code:			
Email address:			
Project Information			
Brief description of the project/contract and description of services performed, including technical environment (i.e., software applications, data communications, etc.) if applicable:	***multiple projects in MT Netgun and darting capture of deer, sheep, elk, wolf, moose since 2011***		
Original Project/Contract Start Date:	***2011***		
Original Project/Contract End Date:			
Original Project/Contract Value:	***$237,000 (2011)***		
Final Project/Contract Date:	***Contract still in effect***		
Was project/contract completed in time originally allotted, and if not, why not?	***yes***		
Was project/contract completed within or under the original budget/ cost proposal, and if not, why not?	***yes***		

Reference #:	*8*		
Company Name:	*Quicksilver Air Inc*		
Identify role company will have for this RFP project (Check appropriate role below):			
x	*VENDOR*		*SUBCONTRACTOR*
Project Name:	*Mule deer capture*		
Primary Contact Information			
Name:	*Chuck Anderson CODOW*		
Street Address:	*711 Independent Ave*		
City, State, Zip	*Grand Junction, CO 81505*		
Phone, including area code:	*970-250-8293*		
Facsimile, including area code:			
Email address:	*Chuck.anderson@state.co.us*		
Alternate Contact Information			
Name:			
Street Address:			
City, State, Zip			
Phone, including area code:			
Facsimile, including area code:			
Email address:			
Project Information			
Brief description of the project/contract and description of services performed, including technical environment (i.e., software applications, data communications, etc.) if applicable:	*Multiple projects since 2004 mule deer capture and re-captures about 1/3 sling to process*		
Original Project/Contract Start Date:	*2004*		
Original Project/Contract End Date:	*Contract still in effect*		
Original Project/Contract Value:	*Too long in the past info no longer available*		
Final Project/Contract Date:	*Another project planned this year*		
Was project/contract completed in time originally allotted, and if not, why not?	*yes*		
Was project/contract completed within or under the original budget/ cost proposal, and if not, why not?	yes		

Reference #:	*9*		
Company Name:	*Quicksilver Air Inc*		
Identify role company will have for this RFP project (Check appropriate role below):			
x	*VENDOR*		*SUBCONTRACTOR*
Project Name:	*Elk darting and netgun*		
Primary Contact Information			
Name:	*Dr. Kelly Proffitt*		
Street Address:	*1400 S 19th*		
City, State, Zip	*Bozeman, MT 59718*		
Phone, including area code:	*907-994-6365*		
Facsimile, including area code:			
Email address:	*kproffitt@mt.gov*		
Alternate Contact Information			
Name:			
Street Address:			
City, State, Zip			
Phone, including area code:			
Facsimile, including area code:			
Email address:			
Project Information			
Brief description of the project/contract and description of services performed, including technical environment (i.e., software applications, data communications, etc.) if applicable:	*Multiple elk darting and net gun projects since 2011*		
Original Project/Contract Start Date:	*2011*		
Original Project/Contract End Date:			
Original Project/Contract Value:	*$32,000*		
Final Project/Contract Date:	*Contract still in effect*		
Was project/contract completed in time originally allotted, and if not, why not?	*yes*		
Was project/contract completed within or under the original budget/ cost proposal, and if not, why not?	*yes*		

4.4 VENDOR STAFF RESUMES

See attachment H

Primary Pilot – Rick Swisher

Rick Swisher is the Primary capture pilot, Company Owner and Director of Operations. Rick has owned Quicksilver Air since 1988 and has been performing helicopter wildlife capture since the early 1990's. NO PILOT ERROR ACCIDENTS (one engine failure 2010 NTSB report available on request no fault to pilot or company maintenance)

LICENSES/CERTIFICATES:

- ***Commercial Pilot's License – Rotorcraft (1993)***
- ***Commercial Pilot's License – Fixed Wing (1986)***
- ***A & P Mechanic (since 2001)***
- ***Flight Instructor (since 1986)***
- ***FAA designated R44 Check Airman (since 2000 renewed by the FAA every two years)***
- ***Class 2 Medical Certificate***
- ***FAR 135 Air Carrier Certified (MD500, Robinson R44)***
- ***FAR 133 External Load Certified (MD500, Robinson R44)***
- ***AMD/OAS Carded (MD500, Robinson R44)***
- ***ACETA Carded (MD500, Robinson R44II)***

FLIGHT TIME:

- ***24,000 hours total flight time***
- ***9,000 low level flying***
- ***8,000 hours high altitude flying (above 6,500 ft)***
- ***19,000 hours flying in remote areas***
- ***14,000 hours wildlife capture***

CONTINUING EDUCATION:

- ***Aviation Transportation of Hazardous Material including firearms (2008)***
- ***STEP Training – Helicopter Safety & Safe Animal Capture (2008)***
- ***Western Ops Turbine Transitional Training (2004)***
- ***Robinson Helicopter Safety Course (1993 & 1997)***
- ***Mountain Rating (1986)***
- ***Sling Rating (1995)***
- ***Night Rating (1986)***
- ***Type Ratings – MD500, R44, R22, Fixed Wing-tail dragger, Fixed Wing-float plane***
- ***Yearly flight time averages approximately 1,000 hours/year***

*******For relevant professional experience see to follow DOCUMENTED capture experience spreadsheet.***

******* For references see to follow Documented capture experience spreadsheet. ANY BIOLOGIST RICK HAS EVER WORKED FOR CAN BE CONTACTED FOR A REFERENCE: He has never received a negative reference.***
The spreadsheet starts in 2003 but Rick has been capturing animals since 1993 (currently 1500-2000 animals per year) but did not keep records. We have two other capture pilots with our company who capture a significant number of additional animals; total for the company in excess of 3,000 animals annually.

Rick Swisher
Pilot

Quicksilver Air Inc. Recent Wildlife Capture Experience

Date	Agency	Contact Person	Phone no.	Project Type	Bighorn	Caribou	Wolf	Deer	Elk	P.horn	Moose	Bear	Coyote	Goat	Bison	MuskOx	Wolverine	Owls
5/31/2016	Univ MT	Kelly Proffitt	(406)994-6365	calf hand capture					30									
5/18/2016	ADFG	Torsten Bentsen	(907)459-7236	calf hand capture 40 mile		75												
4/4/2016	ADFG	Chris Peterson	(907)246-3340	darting		30					6							
3/29/2015	ADFG	Neil Barten	(907)842-2334	darting		25												
3/21/2015	USFWS	Pat Walsh	(907)842-1063	darting			10				7							
3/14/2016	Sioux Tribe	Shaun Grassel	(605)473-8000	Net Gunning						29								
3/11/2016	SD University	Jon Jenks	(605)688-4783	Net gunning	27					11								
3/8/2016	CODOW	Chuck Anderson	(970)255-6189	Net Gunning				40										
3/3/2016	CODOW	Chuck Anderson	(970)255-6189	Net Gunning				113										
2/28/2016	MTFWP	Karen Loveless	(406)333-4211	Net Gunning										20				
2/25/2016	Utah Univ	Dan McNulty	(435)797-7442	Net Gunning					4									
2/23/2016	MTFWP	Kelly Proffitt	(406)599-4809	Net Gunning Darting					4									
2/8/2016	CODOW	Julie Stiver	(719)313-6066	Net Gunning						44								
2/11/2016	CODOW	Kevin Blecha	(406)375-6722	Net Gunning	13													
2/3/2016	MTFWP	Bruce Sterling	(406)827-4389	Net Gunning	5													
2/1/2016	MTFWP	Liz Bradley	(406)210-2508	Net Gunning	17													
1/15/2016	MTFWP	Abby Nelson	(406)600-5150	Net Gunning			13											
1/12/2016	ODFW	Autumn Larkins	(541)573-6582	Net Gunning	96													
12/30/2015	ID F&G	Mark Hurley	(208)850-7751	Net Gunning Darting			15		83									
12/28/2016	CODOW	Brad Banulis	(970)209-9045	Net Gunning	3													
12/28/2015	CODOW	Stephanie Durno	(970)285-6183	Net Gunning	7			15										
12/26/2015	CODOW	Kirk Oldham	(970)725-6702	Net Gunning				39										
12/19/2015	CODOW	Kirk Oldham	(970)725-6702	Net Gunning				94										
12/16/2015	CODOW	Kevin Blecha	(970)375-6722	Net Gunning				97										
12/6/2015	CODOW/OTR	Jamin Grigg	(719)530-5537	Net Gunning	12													
12/5/2015	CODOW	Jamin Grigg	(719)530-5537	Net Gunning				55										
12/1/2015	CODOW	Brad Banulis	(970)209-9045	Net Gunning	2			65										
10/23/2015	Denali NP	Steve Arthur	(907)683-9572	darting			12											
10/23/2015	Togiak NWR	Andy Aderman	(907)842-1063	darting		22												
6/24/2015	ADFG	Lincoln Parrett	(907)459-7366	Net Gunning		50												
6/2/2015	ADFG	Torsten Bentsen	(907)459-7236	calf hand capture North Slope		118												
5/19/2015	ADFG	Torsten Bentsen	(907)459-7236	calf hand capture Fortymile		76												
4/8/2015	Clearwater	Rachael Cook	(541)910-4311	Darting					38									
3/31/2015	ADFG	Jeff Gross	(907)883-2971	Darting		50					12							
3/29/2015	Togiak NWR	Andy Aderman	(907)842-8406	Darting		2												
3/23/2015	USFWS	Pat Walsh	(907)842-1063	Darting			4											
3/7/2015	CODOW	Chuck Anderson	(970)255-6189	Net Gunning				19										
3/5/2015	CODOW	Steph Ferrero	(719)587-6905	Darting	4													
2/28/2015	Brule Sioux	Shaun Grassel	(605)730-3208	Net Gunning						25								
2/27/2015	MN DNR	Brian Dirks	(320)412-6335	Darting			6											
1/28/2015	TPWD	Froy Hernandez	(432)244-9620	Net Gunning	93													
1/7/2015	ID F&G	Mark Hurley	(208)850-7751	Darting			38		26									
1/6/2015	ID F&G	George Pauley	(206)303-0085	Darting					33									
12/30/2014	Clearwater	Rachael Cook	(541)910-4311	Darting					35									
12/19/2014	CODOW	Jamin Grigg	(719)530-5537	Net Gunning	2			51										
12/17/2014	CODOW	Brandon Diamond	(970)275-3972	Net Gunning				83										
12/15/2014	CODOW	Brad Banulis	(970)209-9045	Net Gunning	5			45										

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Quicksilver Air Inc. Recent Wildlife Capture Experience

Date	Agency	Contact Person	Phone no.	Project Type	Bighorn	Caribou	Wolf	Deer	Elk	P.horn	Moose	Bear	Coyote	Goat	Bison	MuskOx	Wolverine	Owls
12/9/2014	MTFWP	Melissa Foster	(406)852-2032	Net Gunning				35										
12/6/2014	MTFWP	Sonia Smith	(406)366-5266	Net Gunning	60													
12/1/2014	MTFWP	Bruce Sterling	(406)827-4389	Net Gunning	30													
11/17/2014	Clearwater	Rachael Cook	(541)910-4311	Darting					17									
5/14/2014	ADFG	Becky Schwanke	(907)822-3641	Darting		2												
5/5/2014	ADFG	Jeff Gross	(907)883-2231	Darting		14												
5/3/2014	ADFG	John Benson	(907)459-7200	Darting							2	16						
4/8/2014	Clearwater	Rachael Cook	(541)910-4311	Darting					26									
3/14/2014	MTFWP	Nick DeCesare	(406)542-5558	Darting							9							
3/8/2014	ADFG	Jeff Gross	(907)883-2231	Darting			18											
3/3/2014	TPWD	Randall Young	(361)593-5044	Net Gunning						50								
2/26/2014	MTFWP	Bruce Sterling	(406)250-5490	Net Gunning	60													
2/20/2014	MTFWP	Kelly Proffitt	(406)994-6365	Darting/Net Gunning					65									
2/10/2014	MTFWP	Neil Anderson	(406)579-1645	Net Gunning					141									
2/6/2014	MTFWP	Quentin Kujala	(406)444-5672	Net Gunning				40										
1/27/2014	TPWD	Shawn Grey	(432)296-3724	Net Gunning						102								
1/19/2014	CODOW	Steph Duckett	(970)216-2410	Net Gunning	8													
1/16/2014	CODOW	Darby Finley	(970)942-7501	Net Gunning				60	20									
1/7/2014	TPWD	Froy Hernandez	(432)244-9620	Net Gunning	64	*for translocation completed in 2 days												
12/31/2013	CODOW	Jamin Grigg	(719)530-5537	Net Gunning	4			50										
12/19/2013	CODOW	Brad Banulis	(970)878-6064	Net Gunning	9			47										
12/17/2013	CODOW	Brandon Diamond	(970)641-7071	Net Gunning				74										
12/1/2013	CODOW	Chuck Anderson	(970)255-6189	Net Gunning				416										
11/30/2013	CODOW	Darby Finley	(970)942-7501	Net Gunning				28										
10/30/2013	ADFG	Glenn Stout	(907)459-7218	Darting							46							
10/24/2013	ADFG	Torsten Bentsen	(907)328-6126	Darting		24												
10/8/2013	CODOW	Alan Vitt	(719)251-2431	Net Gunning	9													
10/1/2013	ADFG	Tim Peltier	(907)746-6300	Darting		3												
8/3/2013	CODOW	Steph Ferrero	(719)587-6905	Darting					20									
6/26/2013	ADFG	Chris Brockman	(907)746-6338	Darting								8						
5/20/2013	ADFG	John Benson	(907)459-7255	Hand Capture/Dart							50	20						
5/8/2013	MN DNR	Glenn DelGiudice	(651)296-0702	Hand Capture calves							49							
4/25/2013	ADFG	Glenn Stout	(907)459-7218	Darting			6											
4/22/2013	ADFG	Jeff Gross	(907)883-2231	Darting		16												
4/1/2013	ADFG	Nick Demma	(907)746-6300	Darting		36	8				15							
3/11/2013	ADFG	Jeff Gross	(907)883-2231	Gun/Darting			45											
3/3/2013	CODOW	Darby Finley	(970)878-6064	Net Gunning					8									
2/27/2013	CODOW	Chuck Anderson	(970)255-6189	Net Gunning				136										
2/20/2013	ID F&G	Pete Zager	(208)790-1510	Darting			6		17		6							
2/14/2013	Uni CO	Chris Gerimina	(307)344-2584	Net Gunning				37										
2/12/2013	MT FWP	Kelly Proffitt	(406)994-6365	Darting/Net Gunning			1		22									
2/5/2013	MT FWP	Nick DeCesare	(406)542-5558	Darting							36							
2/3/2013	MT FWP	Kelly Proffitt	(406)994-6365	Net Gunning					50									
1/28/2013	TXPWL	Shawn Grey	(432)296-3724	Net Gunning						130								
1/16/2013	MT FWP	Neil Anderson	(406)579-1645	Net Gunning					113									
1/9/2013	ID F&G	Pete Zager	(208)790-1510	Darting			14		2									
1/4/2013	CODOW	Darby Finley	(970)878-6064	Neet Gunning					30									

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Quicksilver Air Inc. Recent Wildlife Capture Experience

Date	Agency	Contact Person	Phone no.	Project Type	Bighorn	Caribou	Wolf	Deer	Elk	P.horn	Moose	Bear	Coyote	Goat	Bison	MuskOx	Wolverine	Owls
12/23/2012	CODOW	Jamin Grigg	(719)530-5537	Net Gunning	5			50										
12/20/2012	CODOW	Brad Banulis	(970)878-6064	Net Gunning				57										
12/17/2012	CODOW	Brandon Diamond	(970)641-7071	Net Gunning				76										
12/1/2012	CODOW	Chuck Anderson	(970)255-6189	Net Gunning				434										
11/26/2012	MT FWP	Kelly Proffitt	(406)994-6365	Net Gunning/Darting			1		47									
11/20/2012	CODOW	Darby Finley	(970)878-6064	Net Gunning				218										
11/19/2012	CODOW	Darby Finley	(970)878-6064	Net Gunning					16									
11/2/2012	ADFG	Glenn Stout	(907)459-7218	Darting							60							
9/26/2012	ADFG	Jason Caikoski	(907)459-7300	Darting		2										9		
8/10/2012	CODOW	Steph Ferrero	(719)587-6905	Darting					10									
6/23/2012	ADFG	Lincoln Parrett	(907)459-7366	Darting		42												
5/16/2012	ADFG	Tom McDonough	(907)235-8191	capture							111							
5/11/2012	ADFG	Becky Schwanke	(907)822-3461	Darting		10												
5/3/2012	ADFG	Jeff Gross	(907)883-2231	Darting		17												
5/2/2012	NCASI	John Cook	(541)962-6536	Darting		20												
5/1/2012	ADFG	Jason Caikoski	(907)459-7300	Darting								3						
4/27/2012	ADFG	Becky Schwanke	(907)822-3461	Darting		11												
4/18/2012	ADFG	Jason Caikoski	(907)459-7300	Net Gunning		36												
4/16/2012	**ADFG**	Tim Peltier	(907)746-6300	Darting		26												
4/5/2012	ADFG	Kim Beckmen	(907)459-7257	Darting			7											
4/2/2012	ADFG	Glenn Stout	(907)656-1345	Net Gunning							41							
3/17/2012	USGS	Layne Adams	(907)786-7159	Darting												60		
3/16/2012	ADFG	Jeff Gross	(907)883-2231	Darting			16											
3/14/2012	NPS	John Burch	(907)644-3574	Darting			10											
3/10/2012	NPS	Tom Meier	(907)683-9572	Darting			14											
2/27/2012	CODOW	Chuck Anderson	(970)255-6189	Net Gunning				145										
2/26/2012	CODOW	Darby Finley	(719)878-6064	Net Gunning					15									
2/20/2012	CODOW	Steph Ferrero	(719)587-6905	Net Gunning	7				25									
2/19/2012	CODOW	Brad Banulis	(970)878-6064	Net Gunning						19								
2/17/2012	WY F&G	Tony Mong	(307)380-8283	Net Gunning					26									
2/15/2012	CODOW	Jamin Grigg	(719)530-5537	Net Gunning	20													
2/9/2012	Uni CO	Chris Gerimina	(307)344-2584	Net Gunning					90									
2/7/2012	MT FWP	Dale Becker	(406)883-2888	Net Gunning					15									
2/5/2012	MT FWP	Ben Jiminez	(406)529-2291	Darting/Net Gunning					21									
2/2/2012	MT FWP	Quentin Kujala	(406)994-6365	Net Gunning	49													
1/31/2012	MT FWP	Quentin Kujala	(406)994-6365	Net Gunning	10													
1/20/2012	MT FWP	Neil Anderson	(406)579-1645	Net Gunning					126									
1/10/2012	NVDOW	Mike Cox	(775)688-1556N	Net Gunning	27			128										
1/5/2012	CODOW	Jamin Grigg	(719)530-5537	Net Gunning	12			55										
12/22/2011	CODOW	Brad Banulis	(970)878-6064	Net Gunning	10			70										
12/19/2011	CODOW	Brandon Diamond	(970)641-7071	Net Gunning				79										
12/3/2011	CODOW	Chuck Anderson	(970)255-6189	Net Gunning				415										
12/1/2011	Teton S	Sam Dwinnell	(307)734-3792	Net Gunning				10										
11/28/2011	MT FWP	Kelly Proffitt	(406)994-6365	Net Gunning/Darting					50									
11/5/2011	NVDOW	Ed Partee	(775)848-8619	Net Gunning	51													
10/31/2011	NVDOW	Patrick Cummings	(702)286-6437	Net Gunning	101													
10/29/2011	NVDOW	Tom Donham	(775)482-4946	Net Gunning	62													

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Quicksilver Air Inc. Recent Wildlife Capture Experience

Date	Agency	Contact Person	Phone no.	Project Type	Bighorn	Caribou	Wolf	Deer	Elk	P.horn	Moose	Bear	Coyote	Goat	Bison	MuskOx	Wolverine	Owls
10/13/2011	CODOW	Brian Dreher	(719)227-5220	Net Gunning	9													
10/10/2011	CODOW	Heather Johnson	(760)937-3464	Net Gunning				20	9									
6/21/2011	ADFG	Lincoln Parrett	(907)459-7366	Net Gunning		32												
6/6/2011	CODOW	Julie Stiver	(719)227-5225	Net Gunning	1													
5/19/2011	ADFG	Nick Demma	(907)746-6300	Darting		21												
5/17/2011	ADFG	Bruce Dale	(907)746-6300	Darting								4						
5/9/2011	ADFG	Jeff Gross	(907)883-2231	Darting		20												
4/19/2011	ADFG	Jason Caikoski	(907)459-7300	Net Gunning		15												
4/10/2011	ADFG	Lem Butler	(907)246-3340	Darting		21	7				16							
4/5/2011	ADFG	Nick Demma	(907)746-6300	Darting		27												
3/19/2011	USGS	Layne Adams	(907)786-7159	Darting												60		
3/15/2011	ADFG	Nick Demma	(907)746-6300	Darting							28							
3/12/2011	NPS	John Burch	(907)644-3574	Darting			3											
3/8/2011	NPS	Tom Meier	(907) 683-9572	Darting			11											
3/3/2011	USGS	Layne Adams	(907)786-7159	Darting		24												
2/28/2011	WCS	Scott Bergen	(406)522-9333	Netgunning						21								
2/24/2011	ORDFW	Russ Morgan	(541)786-5126	Darting			7											
2/12/2011	ID F&G	Jake Powell	(208)334-3700	Net Gunning	40													
1/30/2011	ID F&G	George Pauley	(208)935-4281	Darting			20		60		30							
1/17/2011	Uni MN	Ron Moen	(218)720-4372	Net Gunning/Darting							45							
1/16/2011	MN DNR	Lou Cornicelli	(651)259-5198	Net Gunning				18										
1/8/2011	CODOW	Eric Bergman	(970)901-8676	Net Gunning				100										
12/18/2010	CODOW	Brad Banulis	(970)901-6051	Net Gunning	15													
12/14/2010	CODOW	Chuck Anderson	(970) 250-8923	Net Gunning				71										
12/11/2011	CODOW	Brandon Diamond	(970)641-7071	Net Gunning				76										
12/4/2010	CODOW	Darby Finley	(970)878-6064	Net Gunning				210										
12/3/2010	Uni CO	Dr. Piggage	(719)255-3835	Net Gunning				**10**										
11/1/2010	NPS	John Burch	(907) 644-3574	Darting			12											
10/18/2010	ADFG	Lem Butler	(907) 246-3341	Darting		2	10				10							
10/9/2010	ADFG	Jim Woolington	(907) 842-2334	Darting		3	3											
10/4/2010	ADFG	Becky Schwanke	(907) 822-3461	Darting		20						2						
10/1/2010	ADFG	Jeff Gross	(907) 883-2971	Darting		28												
9/28/2010	NPS	Pat Owens	(907) 683-9547	Darting								7						
8/27/2010	ADFG	Karin McCoy	(907) 485-4289	Net Gunning				17										
7/12/2010	ADFG	Travis Booms	(907) 459-7378	Net Gunning														18
6/6/2010	ADFG	Craig Gardner	(907) 459-7329	Darting								7						
5/16/2010	ADFG	Mark Keech	(907) 45907255	Hand Capture							120							
1/3/2010	ID F&G	George Pauley	(208) 790-0866	Darting					34		1							
12/31/2009	CODOW	Arthur Middleton	(307) 460-0880	Darting			9											
12/20/2009	CODOW	Brandon Diamond	(970) 275-3972	Net Gunning				99										
12/19/2009	CODOW	Stephanie Duckett	(970) 225-6183	Net Gunning				6										
12/18/2009	CODOW	Chuck Anderson	(970) 250-8293	Net gunning				13										
12/10/2009	CODOW	Darby Finley	(970) 878-6064	Net Gunning				223										
11/16/2009	KOFA	Lindsay Smythe	(928) 345-4910	Net Gunning	34													
10/22/2009	ADFG	Lem Butler	(907) 246-3341	Darting			14	15										
10/11/2009	ADFG	Jim Woolington	907-842-2334	Darting			19											

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Date	Agency	Contact Person	Phone no.	Project Type	Bighorn	Caribou	Wolf	Deer	Elk	P.horn	Moose	Bear	Coyote	Goat	Bison	MuskOx	Wolverine	Owls
6/25/2009	ADFG	Lincoln Parrett	(907)459-7366	Net Gunning		65												
6/11/2009	ID F&G	George Pauley	(208)9854281	Darting			3											
5/27/2009	ADFG	Becky Schwanke	(907)822-3461	Darting (Brown)								21						
5/25/2009	ADFG	Mark Keech	(907)459-7255	Darting (Black)								6						
5/21/2009	ADFG	Craig Gardner	(907) 459-7329	Darting (Brown)								6						
5/17/2009	Uni AK	Dr. Perry Barbosa	(907)474-7142	Net Gunning		17												
4/26/2009	ADFG	Becky Schwanke	(907)822-3461	Darting (Brown)								17						
4/14/2009	ADFG	Jason Zaskowski	(907)459-7300	Darting		45										20		
4/11/2009	ADFG	John Crouse	(907)398-1984	Darting							22							
3/31/2009	CA DFG	Tom Stephenson	(760)873-4305	Net Gunning (Sierra NV	23													
3/25/2009	Y/C NP	John Burch	(907) 455-0623	Darting			6											
3/22/2009	USFWS	Mark Bertram	(907) 456-0446	Darting			9											
3/14/2009	ADFG	Jeff Gross	(907)883-2971	Wolf eradication			84											
2/27/2009	Y/C NP	John Burch	(907) 455-0623	Darting			5											
2/20/2009	Denali NP	Tom Meier	(907)683-9572	Darting			10											
2/5/2009	CDOW	Sheri Hewer	(970)472-4466	Net Gunning	3													
2/3/2009	WCS	Joel Berger	(208)787-3069	Net Gunning						70								
1/30/2009	Uni of WY	Arthur Middleton	(307)460-0880	Darting			2											
1/11/2009	ID F&G	Geoge Pauly	(208)9854281	Darting			31		73		12							
1/8/2009	ID F&G	Mark Hurley	(208)756-2271	Drive Netting				120										
1/5/2009	Uni of WY	Arthur Middleton	(307)460-0880	Darting			6											
12/17/2008	CDOW	Brandon Diaond	(970)641-7071	Net Gunning				126										
12/15/2008	CDOW	Stephanie Duckett	(970)255-6183	Net Gunning	6													
12/4/2008	CDOW	Chuck Anderson	(970)250-8293	Net Gunning (Mule)				196										
10/26/2008	ADFG	Craig Gardner	(907)459-7329	Darting			8											
10/23/2008	NPS	Kyle Jolly	(907)455-0626	Darting							10							
9/26/2008	USFWS	Mark Bertram	(907)456-0446	Net Gunning (Dall rams)	28													
9/22/2008	USFWS	Pat Walsh	(907)842-1068	Darting			3											
9/2/2008	NPS	Judy Putera	(907)822-7241	Darting		10												
7/7/2008	Alaska DFG	Mark Keech	(907)459-7255	Darting (Black)								21						
5/17/2008	Alaska DFG	Mark Keech	(907)459-7255	Net Gunning							15							
5/12/2008	Alaska DFG	Becky Kellyhouse	(907)822-3461	Darting (Brown)								16						
4/2/2008	Alaska DFG	Lem Butler	(907)246-3341	Darting		47	9											
3/26/2008	Alaska DFG	Jason Zaskowski	(907)459-7300	Net Gunning		30												
3/23/2008	SD G&F	Lowel Schmitz	(605)394-1752	Darting					14									
3/22/2008	MN DNR	Brian Dirks	(320)632-7635	Darting (Black)			5					1						
3/18/2008	CO DOW	Jack Vayhinger	(719)539-8414	Net Gunning	7													
3/15/2008	WY F&G	Tom Easterly		Net Gunning	3													
3/12/2008	University WY	Arthur Middleton	(307)460-0880	Darting					20									
3/11/2008	CO DOW	Sheri Heurer	(970)472-4466	Net Gunning	3													
3/9/2008	CO DOW	Andy Holland	(970)946-8484	Net Gunning				40										
3/6/2008	CO DOW	Eric Bergman	(970)252-6021	Net Gunning				60										
3/2/2008	Alaska DFG	Tom Meier	(907)683-9572	Darting			12											
2/26/2008	Alaska DFG	John Burch	(907)455-0623	Darting			14											
2/13/2008	ID F&G	George Pauley	(208)9854281	Darting			20		75									
1/21/2008	CO DOW	Brain Dreher	(719)641-4368	Net Gunning	8													
1/10/2008	CO DOW	Chuck Anderson	(970)250-8293	Net Gunning				75										

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Quicksilver Air Inc. Recent Wildlife Capture Experience

Date	Agency	Contact Person	Phone no.	Project Type	Bighorn	Caribou	Wolf	Deer	Elk	P.horn	Moose	Bear	Coyote	Goat	Bison	MuskOx	Wolverine	Owls
1/7/2008	WCS	Leigh Work	(208)787-3069	Net Gunning						68								
1/4/2008	CO DOW	Stephanie Duckett	(970)255-6183	Net Gunning	13													
1/3/2008	CO DOW	Doug Homan	(970)872-2175	Net Gunning					17									
12/20/2007	CO DOW	Jack Vayhinger	(719)539-8414	Net Gunning				70										
12/17/2007	CO DOW	Justin Martens	(970)531-8293	Net Gunning				79										
12/9/2007	CO DOW	Darby Finley	(970)396-0172	Net Gunning				75										
12/3/2007	CO DOW	Eric Bergman	(970)252-6021	Net Gunning				142										
11/19/2007	NM G&F	Elise Goldstein	(505) 467-8041	Net Gunning	60													
11/18/2007	USGS	Kate Schnoecker	(970)226-9329	Darting					10									
11/8/2007	NPS	John Burch	(907)455-0623	Darting			6											
10/25/2007	NDOW	Mike Cox	(775)6888-1556	Net Gunning	24													
10/18/2007	CA DFG	Tom Stephenson	(760)873-4305	Net Gunning (Sierra NV	35													
10/11/2007	USGS	Layne Adams	(907)786-3918	Darting/Survey		30												
10/9/2007	Alaska DFG	Mark Keech	(907)459-7255	Net Gunning (Dall)	3													
9/26/2007	Alaska DFG	Jeff Gross	(907)883-2971	Darting		6												
9/24/2007	BLM	Tim Craig	(907)474-2346	Darting		12												
6/24/2007	Alaska DFG	Geoff Carroll	(907)852-3464	Darting/Net Gunning		22										2		
5/17/2007	Alaska DFG	Becky Kellyhouse	(907)822-3461	Darting (Brown)								10						
5/2/2007	Alaska DFG	Mark Keech	(907)459-7255	Darting (Black/Brown)								17						
4/11/2007	Alaska DFG	Mark Keech	(907)459-7255	Darting		15												
4/8/2007	Alaska DFG	Craig Gardner	(907)459-7329	Darting			8											
3/31/2007	Alaska DFG	Bruce Dale	(907)746-6335	Darting		71												
3/30/2007	NPS	Buck Magnipane	(907)781-2105	Net Gunning (Dall)	6													
3/19/2007	Alaska DFG	John Crouse	(907)262-9368	Darting			1				85							
3/13/2007	CO DOW	Sheri Huwer	(970)472-4466	Net Gunning (RMtn)	13													
3/11/2007	CO DOW	Andy Holland	(970)946-8484	Net Gunning				20										
3/9/2007	CO DOW	Eric Bergman	(970)252-6021	Net Gunning				60										
3/5/2007	Alaska DFG	Craig Gardner	(907)459-7329	Darting			6											
2/27/2007	NPS	Tom Meier	(907)683-9572	Net Gun/Darting (Dall)	20		10											
2/20/2007	SD G&F	John Kanta	(605)394-2391	Darting										10				
2/11/2007	WCS	Joel Berger	(208)787-3069	Net Gunning						105								
1/29/2007	SD G&F	Lowell Schmitz	(605)394-1752	Net Gun/Darting					49									
1/28/2007	NE University	Chuck Butterfield	(308)432-6274	Net Gunning (RMtn)	24													
1/19/2007	CO DOW	Stephanie Duckett	(970)255-6183	Net Gunning				16										
1/17/2007	CO DOW	Doug Homan	(970)872-2175	Net Gunning					35									
1/9/2007	CO DOW		(719)5398414	Net Gunning				73										
1/3/2007	Nevada DOW	Mike Cox	(775)688-1556	Net Gunning (Desert)	20													
1/1/2007	CA DFG	Tom Stephenson	(760)873-4305	Net Gunning (Sierra NV	18													
12/22/2006	CO DOW	Eric Bergman	(970)252-6021	Net Gunning				122	8									
12/19/2006	CO DOW	Justen Martens	(970)725-6207	Net Gunning				86										
12/15/2006	CO DOW	Darby Finley	(970)878-6064	Net Gunning				75										
12/8/2006	WCS	Joel Berger	(208)787-3069	Net Gunning						50								
12/3/2006	USFWS	Mark Bertram	(907)456-0446	Net Gunning (Dall)	12													
11/20/2006	USGS	Kate Schnoecker	(970)226-9329	Net Gunning					43									
11/10/2006	Alaska DFG	John Crouse	(907)262-9368	Darting							75							
11/1/2006	SD G&F	John Kanta	(605)394-2391	Net Gunning										14				
10/13/2006	Alaska DFG	Lem Butler	(907)246-3341	Darting		55	7											

Rick Swisher
Pilot

Quicksilver Air Inc. Recent Wildlife Capture Experience

Date	Agency	Contact Person	Phone no.	Project Type	Bighorn	Caribou	Wolf	Deer	Elk	P.horn	Moose	Bear	Coyote	Goat	Bison	MuskOx	Wolverine	Owls
10/7/2006	USGS	Layne Adams	(907)786-3918	Darting		40												
6/28/2006	Alaska DFG	Geoff Carroll	(907)852-3464	Net Gunning		31												
6/1/2006	Alaska DFG	Geoff Carroll	(907)852-3464	Darting (Brown)		129						1				4		
5/15/2006	Alaska DFG	Bruce Dale	(907)746-6335	Darting (Brown)							104	39						
5/11/2006	USGS	Layne Adams	(907)786-3918	Net Gunning		13												
4/29/2006	Alaska DFG	Becky Kellyhouse	(907)822-3461	Darting		10												
4/19/2006	NPS	John Burch	(907)455-0623	Darting			4											
4/18/2006	BLM	Tim Craig	(907)474-2346	Darting		7												
4/17/2006	NPS	Tom Meier	(907)683-9572	Darting			3											
4/10/2006	Alaska DFG	Lem Butler	(907)246-3341	Darting		50												
4/2/2006	USFWS	Andy Aderman	(907)842-1063	Darting		45					15							
3/29/2006	USFWS	Bill Leacock	(800)621-5804	Darting							24							
3/26/2006	Alaska DFG	Craig Gardner	(907)459-7329	Darting			12											
3/23/2006	Alaska DFG	Bruce Dale	(907)746-6335	Darting							37							
3/19/2006	Alaska DFG	John Crouse	(907)262-9368	Darting							43							
3/12/2006	Alaska DFG	Steve Arthur	(907)459-7336	Net Gunning		51												
3/9/2006	CO DOW	Janet George	(303)291-7332	Net Gunning	7													
3/6/2006	USGS	Kate Schnoecker	(970)226-9329	Net Gunning					42									
3/3/2006	CO DOW	Eric Bergman	(970)252-6021	Net Gunning				60										
2/27/2006	NPS	Tom Meier	(907)683-9572	Darting			7											
2/21/2006	NPS	Judy Putera	(907)781-2107	Net Gunning (Dall)	32													
2/15/2006	NPS	John Burch	(907)455-0623	Darting			15											
1/23/2006	WCS	Leigh Work	(208)787-3069	Net Gunning						50								
1/9/2006	CO DOW	Jack Vayhinger	(719)5398414	Net Gunning				69										
1/16/2006	Utah DOW	Leslie McFarlane	(801)538-4891	Net Gunning							24							
1/7/2006	CO DOW	Brandon Diamond	(970)641-7071	Net Gunning					18									
12/17/2005	Navajo Nation	Pam Kyselka	(928)871-7065	Net Gunning (Desert)	28													
12/19/2005	CO DOW	Eric Bergman	(970)252-6021	Net Gunning				111										
12/8/2005	CO DOW	Darby Finley	(970)878-6064	Net Gunning				81										
12/5/2005	CO DOW	Andy Holland	(970)946-8484	Net Gunning				80										
12/1/2005	WCS	Leigh Work	(208)787-3-69	Net Gunning						13								
11/20/2005	USGS	Kate Schnoecker	(970)226-9329	Net Gunning					32									
11/10/2005	Alaska DFG	John Crouse	(907)262-9368	Darting							37							
11/14/2005	Alaska DFG	Bruce Dale	(907)746-6335	Darting							25							
11/7/2005	Tetlin NWR	Gail Collins	(907)883-9403	Darting							10							
11/1/2005	NM F&W	Eric Rominger	(505)476-8045	Net Gunning	28													
10/22/2005	Alaska DFG	Lem Butler	(907)246-3341	Darting		52												
10/19/2005	NPS	Judy Putera	(907)781-2107	Net Gunning (Dall)	3													
10/8/2005	USGS	Layne Adams	(907)786-3918	Darting		50												
10/6/2005	NPS	Jim Lawler	(907)455-0624	Net Gunning (Dall)	3													
10/2/2005	Alaska DFG	Mark Keech	(907)459-7255	Darting		8												
9/22/2005	Alaska DFG	Rodney Boertje	(907)459-7327	Darting		45												
9/5/2005	Alaska DFG	Steve Arthur	(907)459-7336	Net Gunning		48												
4/2/2005	Alaska DFG	Geoff Carroll	(907)852-3464	Net Gunning		35												
6/11/2005	USGS	Layne Adams	(907)786-3918	Darting		42												
5/31/2005	Alaska DFG	Steve Arthur	(907)459-7336	Net Gunning		51												
5/23/2005	Alaska DFG	Mark Keech	(907)459-7255	Net Gunning		48												

Rick Swisher
Pilot

Quicksilver Air Inc. Recent Wildlife Capture Experience

Date	Agency	Contact Person	Phone no.	Project Type	Bighorn	Caribou	Wolf	Deer	Elk	P.horn	Moose	Bear	Coyote	Goat	Bison	MuskOx	Wolverine	Owls
5/16/2005	USGS	Layne Adams	(907)786-3918	Net Gunning		50												
4/26/2005	Alaska DFG	Bruce Dale	(907)746-6335	Darting		28					9							
4/23/2005	NPS	John Burch	(907)455-0623	Darting			7											
4/21/2005	Alaska DFG	Mark Keech	(907)459-7255	Darting		5												
4/13/2005	SD University	John Jenks	(605)688-4783	Net Gunning				20										
4/1/2005	OR F&W	Bruce Johnson	(541)962-6556	Net Gunning					40									
3/28/2005	BLM	Jeff Denton	(907)267-1233	Darting		30												
3/26/2005		Shelly Szepanski	(907)378-8378	Darting							29							
3/21/2005	Alaska DFG	Bruce Dale	(907)746-6335	Darting			1				17							
3/16/2005	Alaska DFG	John Crouse	(907)262-9368	Darting							67							
3/11/2005	Alaska DFG	Steve Arthur	(907)459-7336	Net Gunning		45												
3/3/2005	NPS	Tom Meier	(907)683-9572	Darting			12											
2/25/2005	WCS	Renee Wulff	(208)787-3068	Net Gunning						50								
2/22/2005	WY G&F	Greg Hiatt	(307)324-7927	Net Gunning					10									
2/23/2005	CO DOW	Pat Berk	(970)481-2366	Net Gunning				13										
2/18/2005	USGS	Kate Schnoecker	(970)226-9326	Net Gunning					44									
2/11/2005	N. MI Univers.	Dean Beyer	(906)227-1627	Darting/Net Gunning					20									
2/7/2005	MN FDLac Res	Mike Schrage	(218)878-8003	Darting							30							
1/5/2005	CO DOW	Jack Vayhinger	(719)539-8414	Net Gunning					20									
1/9/2005	CO DOW	Jack Vayhinger	(719)539-8414	Net Gunning				89										
12/27/2004	CO DOW	Bruce Watkins	(970)252-6025	Net Gunning				75										
10/16/2004	NPS	Jim Lawler	(907)455-0624	Net Gunning	20													
10/11/2004	USGS	Layne Adams	(907)786-3918	Survey/Capture		25												
10/4/2004	Alaska DFG	Bruce Dale	(907)746-6300	Darting		44												
10/2/2004	USFWS	Brad Scotten	(907)656-1231	Darting		12												
9/22/2004	USFWS	Mark Bertram	(907)456-0446	Net Gunning (Dall)	30													
9/6/2004	Alaska DFG	Steve Arthur	(907)459-7336	Net Gunning		70												
6/29/2004	Alaska DFG	Geoff Carroll	(907)852-3464	Net Gunning		20												
6/1/2004	Alaska DFG	Steve Arthur	(907)459-7336	Net Gunning		52												
5/12/2004	Alaska DFG	Mark Keech	(907)459-7255	Darting (Black/Brown)							41	31						
4/8/2004	Lake Clark NP		(907)781-2105	Darting							15							
4/22/2004	Alaska DFG	Bruce Dale	(907)746-6300	Darting		27												
4/3/2004	Alaska DFG	Lem Butler	(907)246-3341	Darting		21					2							
4/1/2004	Alaska DFG	Jim Woolington	(907)842-2334	Darting		10												
3/29/2004	University AK	Brad Griffith	(907)474-5067	Darting							15							
3/22/2004	USFWS	Mark Bertram	(907)456-0446	Net Gunning	3													
3/6/2004	NPS	John Burch	(907)455-0623	Darting		30	17				9							
2/9/2004	MN DNR	Mark Lenarz	(218)327-4132	Darting							15							
2/5/2004	MN DNR	Glen Delgiudice	(218)327-4131	Net Gunning				15										
2/3/2004	MN DNR	Brian Dirks	(320)632-7635	Net Gun/Darting			5	7										
10/22/2003	Alaska DFG	Lem Butler	(907)246-3341	Darting							20							
10/16/2003	Alaska DFG	Mark Keech	(907)459-7255	Darting		12												
9/6/2003	Alaska DFG	Steve Arthur	(907)459-7336	Net Gunning		46												
6/1/2003	Alaska DFG	Steve Arthur	(907)459-7336	Darting		55												
5/9/2003	Alaska DFG	Patrick Valkenberg	(907)459-7277	Darting (Black/Grizzly)							60	86						
4/22/2003	Alaska DFG	Bruce Dale	(907)746-6300	Darting		30												
4/4/2003	USGS	Layne Adams	(907)786-3918	Darting		12												

Rick Swisher
Pilot

Quicksilver Air Inc. Recent Wildlife Capture Experience

Date	Agency	Contact Person	Phone no.	Project Type	Bighorn	Caribou	Wolf	Deer	Elk	P.horn	Moose	Bear	Coyote	Goat	Bison	MuskOx	Wolverine	Owls
3/30/2003	USFWS	Andy Aderman	(907)842-1063	Darting		15					30							
3/27/2003	BLM	Jeff Denton	(907)267-1233	Darting							26							
3/19/2003	Alaska DFG	Craig Gardner	(907)459-7200	Darting			6											
3/16/2003	NPS	John Burch	(907)455-0623	Darting			10											
3/11/2003	NPS	John Burch	(907)455-0623	Darting			10											
2/26/2003	MN DNR	Mark Lenarz	(218)327-4132	Darting							43							
2/25/2003	MN DNR	Brian Dirks	(320)632-7635	Net Gun/Darting			2	3										
2/20/2003	MN DNR	Dr. Chris DePerno	(507)642-8478	Net Gunning				17										

Pilot – Jonathan Larrivee *(has been with our company intermittently since 1998)*

Jonathan Larrivee
145B William Stephen Road, RD 1, Te Anau New Zealand
Cell: 64272-016-654 e-mail: exploreairservice@gmail.com

Personal

Date of Birth : 19 April, 1970
Marital Status: Married to Jill. Three children Jackson, Patrick and Thomas.
Health: 170 cm (5'7"), 83kg. Non smoker
CAA (1st Class) Medical Certificates: No limitations.
FAA (2nd Class) Medical Certificates: No limitations.

Education

1990-1992: University of Otago, Dunedin, New Zealand.
Bachelor of Science - Physics.
(Relativity and Quantum Mechanics, Thermodynamics, Solid State and Particle, Electronics, Several Variable Calculus).

1984-1988: Mount Aspiring College, Wanaka, New Zealand.
Higher School Certificate
Lions Trophy for Best All Round Boy (1988),
Kemp Award for Excellence in Outdoor Pursuits (1987),
Age-Class Athletics Champion (1984, 1985, 1986, 1987).

Airman Certificates, Licenses & Endorsements

- New Zealand Commercial Pilot – Helicopter (22717)
- Canadian Commercial Pilot – Helicopter (CH790148)
- U.S. Commercial Pilot – Helicopter (234250542)
- U.S. Mechanic – Airframe and Powerplant (2736925)
- External load endorsed: Class A, B and C.

Aviation Training and Courses

2003: F.A.A./U.S.C.G. Aircraft Underwater Egress and Survival Training

1999: Acro Aerospace Inc. Allison Model 250 Series Engine Maintenance Course
Transport Canada Pilot Decision Making (PDM) course

Flight Experience
(as of 14 July. 2015)

- Total Time: 13,100 hrs +
- Helicopter – PIC: 12,560 hrs + (Night: 129 hrs)
- Helicopter precision long-line (>50ft) : 1600 hrs +
- Helicopter Animal Capture (PIC): 4500 hrs +
- Mountain/rough terrain : 9500 hrs +
- Fixed-wing (SEL) : 21 hrs
- Hughes 500: 8400 hrs+
- Robinson R-22: 3700 hrs
- Robinson R-44: 881 hrs
- Aerospatiale AS350: 62 hrs
- Sikorsky 333: 20 hrs

No Accidents or violations (Civil Aviation, Federal Aviation or Transport Canada).

Other Qualifications

- New Zealand Drivers Licence (Motor vehicle, Motorbike, Dangerous Goods) – clean record.
- New Zealand Ministry for Primary Industries - Certified Supplier of Wild and Game Estate Animals
- New Zealand Firearms License – Class A and E
- New Zealand Pesticides Board – Cyanide license
- PADI Open Water Diver

Pilot – Jonathan Larrivee *(has been with our company intermittently since 1998)*

Employment History

2006 – 2016 Chief Pilot, Shooter
Fiordland Helicopters Limited. P.O. Box 180, Te Anau 9679 New Zealand
Phone: 643-249-7575; Fax : 643-249-7595;
e-mail: info@fiordlandhelicopters.co.nz
CEO: Kim Hollows 643-249-7575

- General utility / external load (Part 135/133); Remote mountainous operations, primarily in Fiordland, Hughes 500 series (HU369C, D, E, MD520N).
- Dept. of Conservation (DOC) support including Trapping, Animal Search and Destroy, capture (Hand-held net-gun), radio telemetry (Red Deer, Wapiti, Chamois).
- Shooter on Commercial WARO (Wild Animal Recovery Operations) (Red Deer, Wapiti, Fallow Deer, Chamois, Thar).

2015 Contract Pilot
Quicksilver Air Inc. 2721 Cormorant Ave, Fairbanks, Alaska 99701
Owner/Operator: Rick Swisher Phone: (Alaska) 907-457-1941

- Animal capture (Hand-held net-gun), Colorado Mule Deer.

2005 – 2006 Contract Pilot
Southern Lakes Helicopters / Milford Helicopters /Fiordland Helicopters / Heliworks New Zealand
Pollux Aviation Ltd. Alaska.

1999 – 2004 Chief Pilot, Airframe/Powerplant Mechanic
Soloy Helicopters/Prism Helicopters Inc. P.O. Box 2807, Wasilla Alaska 99687
Phone: (Alaska) 907-376-3444; Fax : 907-373-0167; e-mail: prism@mtaonline.net
Director of Operations: Chris Soloy Director of Maintenance: Jim Prentiss

- General utility / external load (Part 135/133); Remote bush operations. Mainly Hughes 500 series, checked out in AS350.
- Animal capture(Hand-held and skid-mounted net-gun, Darting and bull-dogging) radio telemetry; primarily in Alaska for Alaska Dept. of Fish and Game (ADF&G), National Park Service (NPS), U.S. Geological Survey - Biological Research Division (U.S.G.S. - BRD), U.S. Fish and Wildlife Service(U.S.F.W.S). (Caribou, Moose, Sitka Black-tail Deer, Elk, Brown Bear, Black Bear, Polar Bear, Dall Sheep, Musk-ox, Bison, Wolves, Wolverines)
- Sub-Contracted to Helicopters By Oz conducting capture work (hand-held net-gun) in Utah, Colorado, South Dakota, Minnesota, Montana. (Big-Horn Sheep, Mule Deer, Antelope, White-tail deer, Wolves, coyotes, Moose, Elk)

1998 Pilot
Quicksilver Air Inc. 2721 Cormorant Ave, Fairbanks, Alaska 99701
Owner/Operator: Rick Swisher Phone: (Alaska) 907-457-1941

- General utility / external load (Part 135/133), Alaska. Robinson R22/R44.
- Animal capture (Hand-held net-gun, Darting), radio telemetry Alaska Dept. of Fish and Game (ADF&G), National Park Service (NPS), U.S. Geological Survey - Biological Research Division (U.S.G.S. - BRD), U.S. Fish and Wildlife Service(U.S.F.W.S)(Caribou, Moose, Dall Sheep, Wolves, Musk-ox, Brown Bear).

1993 – 1997 Pilot, Mechanic apprentice
Pollux Aviation Ltd. 6205 E. Beechcraft Circle, Wasilla Alaska 99654
Phone: (Alaska) 907-746-0673; (New Zealand) 029-959-588
Owner/Operator: Larry Larrivee e-mail: pollux@stratosnet.com

- General utility / external load, remote bush operations in Alaska. Robinson R22/ R44.
- Animal capture (Hand-held net-gun, Darting and bull-dogging). Alaska Dept. of Fish and Game (ADF&G), National Park Service (NPS), U.S. Geological Survey - Biological Research Division (U.S.G.S. - BRD), U.S. Fish and Wildlife Service(U.S.F.W.S)(Caribou, Moose, Brown Bear, Dall Sheep, Musk-ox, Bison, Wolves) radio telemetry.
- Mustering / herding (ReinDeer, Wild Cattle, Wild Horses)

References:

1. Chuck Anderson CODOW
970-250-8293
chuck.anderson@state.co.us

2. Pat Owen NPS
907-683-9547
Pat_owen@nps.gov

3. Kirk Oldham CODOW
970-531-8161
Kirk.oldham@state.co.us

Pilot – Mark Stott

Pilot Mark Stott Resume

12540 Beck Rd, Dallas, OR 97338 • 503-507-3190 • markistott@hotmail.com

Commercial Pilot- CFI - Rotorcraft Helicopter Private Pilot Single Engine Land

- 4482 Total time Helicopter
- 4420 PIC
- 2070 Alaska time

1166 Capture time 3100 animals

*** No violations, incidents or accidents**

- Professional Pilot – Quicksilver Air
- Experience with remote operations, off airport landings
- Skilled in wildlife surveys and wildlife management
- Marketing and customer service skills coupled with a friendly and easy-going professionalism

Employment History

2012 – Present Quicksilver Air CO base Utility pilot Alaska and Colorado bases
2010 - 2011, Lead Flight Instructor, Jerry Trimble Helicopters - McMinnville, Oregon
2007 - 2010, Excavator Operator, Cary Laughlin Excavating - Sheridan, Oregon
2005 - 2007, Equipment Operator/Pipe layer, Emery/Sons Constructions, Salem, Oregon

Education

2004 - General Studies, Oregon State University Corvallis, Oregon
2003 - Aviation Science (NA), Portland Community College Hillsboro, Oregon
2002 – High School Diploma, Perrydale High School, Perrydale, Oregon

References

- Jerry Trimble , Jerry Trimble Helicopters – McMinnville, Oregon 503.807.8239
- Ron Gustafson, Designated Examiner – Corvallis, Oregon 503.740.4203
- Rick Swisher, Quicksilver Air – Fairbanks, Alaska 907.457.1941

Jacob Eichler , Eichler Farms – Amity, Oregon 503.910

******For relevant professional experience see to follow DOCUMENTED capture experience spreadsheet.***

****** For references see to follow Documented capture experience spreadsheet. ANY BIOLOGIST MARK HAS EVER WORKED FOR CAN BE CONTACTED FOR A REFERENCE: He has never received a negative reference***

Mark Stott Capture record

Date	Agency	Contact Person	Phone no.	Project Type	Bighorn	Caribou	Wolf	Deer	Elk	P.horn	Moose	Bear	Coyote	Goat	Bison	MuskOx	Wolverine	Owls
Jun-16	ADFG	Jason Caikowski	907-459-7300	net gunning		72												
Jun-16	ADFG	Lincoln Parrett	907-459-7366	net gunning		40												
Jun-16	ADFG	Torsten Bentzen	907-459-7236	hand capture calf		80												
May-16	ADFG	Dan Caudill	907-459-7255	hand capture calf							60							
Apr-16	ADFG	Dan Caudill	907-459-7200	darting								15						
Mar-16	ADFG	Beth Lenart	907-459-7242	darting												12		
Mar-16	ADFG	Glenn Stout	907-459-7218	shooting			8											
Mar-16	ADFG	Jeff Gross	907-883-2231	darting			18				17							
Feb-16	CODOW	Kirk Oldham	970-725-6207	net gunning					42									
Feb-16	CODOW	Darby Finley	970-878-6064	net gunning					22									
Feb-16	MTFWP	Kelly Proffitt	406-994-6365	darting net gunning					125									
Feb-16	MTFWP	Nick DeCesare	406-370-3403	darting							10							
Feb-16	USFWS	Ryan Rauscher	406-271-7033	net gunning				25										
Feb-16	Sul Ross	Louis Harveson	432-837-8225	net gunning				32										
Feb-16	CEMEX/Sul Ross	Thomas Janke	254-541-5116	net gunning				75										
Feb-16	MTFWP	Vanna Boccadori	406-490-0150	net gunning	16													
Jan-16	MTFWP	Scott Thompson	406-654-1671	net gunning	19													
Jan-16	Utah State Univ	Dan McNulty	435-797-7442	net gunning					26									
Dec-15	CODOW	Eric Bergman	970-472-4415	darting							43							
Dec-15	CODOW	Darby Finley	970-878-6064	net gunning				408	* deer captured between Dec 1 and Dec 21									
Nov-15	USGS	Kathy Longshore	702-564-4505	net gunning	6													
Oct-15	ADFG	Beth Lenart	907-459-7242	darting												4		
Oct-15	ADFG	Glenn Stout	907-459-7218	net gunning							60							
Oct-15	ADFG	Jeff Gross	907-883-3742	darting		37												
Oct-15	TX A&M	Randall Young	361-593-5044	net gunning						44								
Nov-15	NDOW	Mike Cox	775-688-1556	net gunning	24						60							
Mar-15	ADFG	Glenn Stout	907-459-7218	darting			40											
Mar-15	ADFG	Kim King	907-746-6321	darting							25							
Mar-15	ADFG	Jason Caikowski	907-459-7300	net gunning		130												
Mar-15	TX A&M	David Hewitt	432-295-3724	net gunning				73										
Mar-15	ADFG	Jeff Gross	907-883-3742	shooting			40											
Feb-15	CODOW	Darby Finley	970-942-7501	net gunning				58	132									
Feb-15	CEMEX/TPWD	Shawn Gray	432-295-3724	net gunning				41										
Feb-15	Sul Ross	Louis Harveson	432-286-3637	net gunning				51										
Feb-15	Sul Ross	Louis Harveson	432-286-3637	net gunning	15													
Dec-14	CODOW	Darby Finley	970-878-6064	net gunning				290										
Nov-14	ADFG	Kim King	907-746-6321	darting							28							
Oct-14	ADFG	Glenn Stout	907-459-7218	darting							60							
Oct-14	ADFG	Jeff Gross	907-883-3742	darting		1					27							
Jun-14	ADFG	Lincoln Parrett	907-459-7366	net gunning		60												
Jun-14	ADFG	Nick Demma	907-746-6331	darting		82												
May-14	ADFG	Roger Seavoy	907-524-3325	shooting								64						
Apr-14	ADFG	Jason Caikowski	907-459-7300	net gunning		61												
Apr-14	ADFG	Jeff Wells	907-883-3742	darting		15												
Apr-14	ADFG	Nick Demma	907-746-6331	darting		59												
Mar-14	ADFG	Tim Peltier	907-746-6300	darting							29							

Mark Stott Capture record

Date	Agency	Contact Person	Phone no.	Project Type	Bighorn	Caribou	Wolf	Deer	Elk	P.horn	Moose	Bear	Coyote	Goat	Bison	MuskOx	Wolverine	Owls
Mar-14	ADFG	John Benson	907-524-3323	darting							14							
Mar-14	ADFG	Tom Paragui	907-459-7237	darting							29							
Mar-14	ADFG	Todd Rinaldi	907-267-2267	darting							28							
Oct-13	ADFG	Glenn Stout	907-459-7218	darting							14							
Oct-13	ADFG	Kim King	907-746-6321	darting		9					9							
Nov-13	ODFW	Melody Henderson	541-676-5230	net gunning	3					38								
Jun-13	ADFG	Lincoln Parrett	907-459-7366	net gunning		47												
May-13	ADFG	Nick Demma	907-746-6331	darting		71												
May-13	ADFG	Todd Rinaldi	907-267-2267	darting		57												

Netgunner: Toby Holland 361-449-7234 toby.holland55@yahoo.com

Capture Experience: 12 years net gunning Licensed Helicopter Pilot since 2012

- **Quicksilver Air (been with company 6 years)**

Fairbanks, AK
Rick Swisher
(Net gunner)
Moose, mule deer, bison, rocky mountain bighorn, desert bighorn, elk, coyotes.

- **Mesquite Helicopters (Mugger)**

Ben Ellis
Alice, TX
Whitetail deer
2000-500
2001-500
2002-500

- **Holt Helicopters (Mugger Netgunner)**

Larry Holt
Uvalde, TX
Whitetail deer
2007-2500
2008-3000
2009-1500

- **Southwest Texas Helicopters (Netgunner)**

Freddy Graff
Yancey, TX
Whitetail deer, exotics
2010-500
2011-1000
2012-800
2013-1000
2014-800
2015- 800

Past 6 years for Quicksilver Air Inc.: (Netgunner) States of captures: Colorado, Utah, Montana, Nevada, Texas,

2010
Colorado
Mule Deer: 400
Elk: 100
Montana (Wild horse Island) 2011
Big Horn Sheep: 100
Elk: 150
2012
Utah
Bison: 130
Moose: 50
Bighorn Sheep: 100
Mule deer: 100
Coyote: 15
Colorado
Mule deer: 100
2013
Colorado
Mule deer: 200
Moose: 40
Elk: 50
Texas
Bighorn sheep: 100
Pronghorn: 100
2104
Colorado
Mule deer: 350
Sheep: 40
Texas
Mule deer: 250
Pronghorn: 100
2015
Colorado
Mule deer: 400
Sheep: 20
Moose: 40
Texas
Mule deer: 100

REFERENCES:

1. Darby Finley Wildlife Biologist CODOW 970-878-6064
darby.finley@state.co.us

2. Autumn Larkins Wildlife Biologist ODFW 541-573-6582
autumn.n.larkins@state.or.us

3. Jamin.Grigg Wildlife Biologist CODOW 719-530-5537
jamin.grigg@state.co.us

Netgunner: Jace Clark
Education/Training *ACETA approved STEP training (helicopter safety and safe animal capture)*
Relevant Work Experience

- *2010-2016 net gunning experience. Jace is an excellent shot with a net gun and always has safety of crew and animals in mind. He stays calm in difficult situations*
- *Been involved in the capture of excess of 5,000 big game animals through net gunning and mugging*
- *Has worked as a stock-ranch hand and owns a horse shoeing business. This skill in handling animals comes into play getting animals into transport bags safely and efficiently.*
- *Proficient in biological sample collections. Jace is particularly quick at drawing blood; we have seen biologists in the field rely on his help drawing blood from sheep.*
- *Jace is very physically fit and does not tire from long days or stress at high altitude; he was a champion wrestler and maintains that level of strength and fitness*

*Jace started working for us in 2010 and does a variety of capture projects including.

Yearly approximately 500 mule deer, (including about 25% recaptures more difficult for both the pilot and gunner) and about 100 other animals (moose, elk, sheep) in Colorado In Feb 2106 he also worked in Montana and did a combination of net gunning and darting approximately 125 elk, 10 moose and 10 wolves In June 2016 Jace came up to Alaska to do an ADFG caribou net gunning project for us: 72 caribou

References:
1. Dr. Kelly Proffitt Wildlife Biologist MTFWP 406-994-6365 kproffitt@mt.gov
2. Chuck Anderson Mammals Research Leader CODOW 970-472-4335 cell 970-250-8293 chuck.anderson@state.co.us
3. Dr. Chad Lehman Senior Wildlife Biologist SDGFP 605-517-2103 chad.lehman@state.co.us

Netgunner: Mark Keech

****Mark Keech and Rick have been working together on ADFG capture projects for 16 years; since ADFG biologists do their own net gunning/darting Mark has a lot of experience. He has also worked for Quicksilver Air (part time basis) since 2002 doing our net gunning/darting and logistics planning on large projects. Mark is our first choice for difficult darting projects since his expertise as a biologist is a very helpful aide to the pilot in decision making where animal welfare might be compromised. Also he assists the vet in determining drug dose adjustments needed in specific field conditions Mark is fit and capable.***

Past full time employment:
1999-2001 – Alaska Department of Fish and Game, employed as a Wildlife Biologist II, area management biologist.2001-2012 – Alaska Department of Fish and game, employed as a Wildlife Biologist III, moose and caribou research biologist.

Past part time employment:
2002-2016 – Quicksilver Air, employed as a large mammal capture specialist and consultant involving approximately 60 capture projects.

Formal animal capture/care training
-Spring 1996 University of Alaska Fairbanks, Animal Welfare Training graduate course. -March 2000 Safe-Capture International Inc.-February 2009 Alaska Department of Fish and Game chemical immobilization course.

Education
B.S. (Wildlife Management), University of Alaska Fairbanks, December 1995.
M.S. (Wildlife Biology), University of Alaska Fairbanks, May 1999.

Publications ** (peer reviewed first author)
Keech, M. A., T.R. Stephenson, R.T. Bowyer, V. Van Ballenberghe, and J.M. Ver Hoef. 1998. Relationships between blood serum variables and depth of rump fat in Alaskan moose. *Alces* 34(1):173-179.
Keech, M. A., R. D. Boertje, R. T. Bowyer, B. W. Dale. 1999. Effects of birth weight on growth of young moose: *Alces* 35:51-57.
Keech M. A., R. T. Bowyer, J. M. Ver Hoef, R. D. Boertje, B.W. Dale, and T.R. Stephenson. 2000. Life-history consequences of maternal condition in Alaskan moose *Journal of Wildlife Management* 62: 450–462.
Keech, M. A., M. S. Lindberg, R. D. Boertje, P. Valkenburg, B. D. Taras, T. A. Boudreau, and K. B. Beckmen. 2011. Effects of predator treatments, individual traits, and environment on moose survival in Alaska. *Journal of Wildlife Management 75*: 1361–1380.

Capture experience
Helicopter hand capture: Newborn caribou – 75 Newborn moose – 650
Helicopter chemical immobilization: Caribou (Yearling and Adult) 335 Yearling moose – 325 Adult moose – 350 Wolves – 35 Black bears – 180 Grizzly bears – 25 Elk – 250
Helicopter net gun capture: Adult caribou – 100 White-tailed deer – 250 Mule deer – 1000 Bighorn sheep – 650
Dall sheep – 35 Elk – 600 Moose – 88 Short eared owls – 15 Antelope-190 Leg snare capture: Black bears – 10

***In addition to the "hands on" captures listed above Mark has been the project leader supervising hundreds of additional captures as an ADFG biologist**

References:
1. Dr. Kelly Proffitt Wildlife Biologist MTFWP 406-994-6365 kproffitt@mt.gov
2. Shawn Gray Wildlife Biologist TPWD 432-296-3741 shawn.gray@tpwd.texas.gov
3 Bruce Dale Director ADFG 907-631-8520 bruce.dale@alaska.gov