Helicopter Wildlife Specialists

Main Headquarters:

1288 Port Way

Clarkston, Washington 99403

509.751.9000 – Office

Person of contact/Wildlife Coordinator: Samantha J. Poirier

samantha@kiwiairhelicopters.com

303.946.2475 – Cell

Nevada Department of Wildlife

Part I – Technical Proposal	
RFP Title:	Aerial Wildlife Capture and Transport Services
RFP:	3272
Vendor Name:	Kiwi Air, LLC
Vendor Phone #:	509.751.9000
Proposal Opening Date:	August 23, 2016
Proposal Opening Time:	11:00 AM PT

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VENDOR INFORMATION SHEET FOR RFP 3272

Vendor Must:

A) Provide all requested information in the space provided next to each numbered question. The information provided in Sections V1 through V6 will be used for development of the contract;

B) Type or print responses; and

C) Include this Vendor Information Sheet in Section III of the Technical Proposal.

V1	Company Name	**Kiwi Air, LLC**

V2	Street Address	**1288 Port Way**

V3	City, State, ZIP	**Clarkston, WA 99403**

V4	Telephone Number		
	Area Code: **509**	Number: **751-9000**	Extension: **n/a**

V5	Facsimile Number		
	Area Code:	Number: **n/a**	Extension:

V6	Toll Free Number		
	Area Code:	Number: **n/a**	Extension:

V7	***Contact Person for Questions / Contract Negotiations, including address if different than above***
	Name: **Samantha J. Poirier**
	Title: **Wildlife Coordinator/Owner**
	Address: **1288 Port Way, Clarkston, WA 99403**
	Email Address: **samantha@kiwiairhelicopters.com**

V8	Telephone Number for Contact Person		
	Area Code: **303**	Number: **946-2475**	Extension: **n/a**

V9	Facsimile Number for Contact Person		
	Area Code:	Number: **n/a**	Extension:

V10	***Name of Individual Authorized to Bind the Organization***	
	Name: **Samantha J. Poirier**	Title: **Wildlife Coordinator/Owner**

V11	Signature ***(Individual must be legally authorized to bind the vendor per NRS 333.337)***	
	Signature: Samantha J. Poirier	Date: 8/22/2016

State of Nevada
Department of Administration
Purchasing Division
515 E. Musser Street, Suite 300
Carson City, NV 89701

Brian Sandoval
Governor

Jeffrey Haag
Administrator

SUBJECT:	Amendment 1 to Request for Proposal 3272
RFP TITLE:	Aerial Wildlife Capture and Transport Services
DATE OF AMENDMENT:	August 10, 2016
DATE OF RFP RELEASE:	July 26, 2016
OPENING DATE:	August 23, 2016
OPENING TIME:	11:00 AM PT
CONTACT:	Mark Stewart, Procurement Staff Member

The following shall be a part of RFP ***3272.*** If a vendor has already returned a proposal and any of the information provided below changes that proposal, please submit the changes along with this amendment. You need not re-submit an entire proposal prior to the opening date and time.

---

1. I am looking for results and scoring of the previous bid for the same capture job. It was about 4 years ago.

score sheet summary 2012.xlsx

2. Will NDOW or other personnel outside the vendor's employ ever be required to be onboard the aircraft for captures or transport to captured animals?

   Yes, we may have NDOW staff ferried to a remote site to assist crew in conducting disease surveillance sampling on the mountain if the desire is to have NDOW staff oversee the sampling and a centralized basecamp is not feasible.

3. If NDOW passengers or personnel outside the vendor's employ are ever required to be onboard, will NDOW require the vendor to hold an FAA Part 135 certificate that allows this type of operation?

   If the Part 135 certificate is a FAA requirement for allowing "passengers" to be on onboard, then yes.

4. Under Travel 11.3.5.3 of the RFP it states: "Vendor will be reimbursed travel expenses and per diem at the rates allowed for State employees at the time travel occurs."

Would you like us as vendors to include a per diem and travel costs for our pilot and capture crews in our cost proposals, or do you plan to just use the state rates?

The Cost section 5.2 supersedes the Travel section 11.3.5. More specifically and to clarify the Cost section 5.2 language, we strongly encourage vendors to include a separate single rate of "daily crew travel expenses" which may include fuel truck expenses.

5. You have requested a staff resume for each crew member on Attachment G. Can we just place the name of the crew member on the form and attach the complete resume of each crew member?

   Yes

6. Can you please provide catch rate from previous years, per event, species, per area?

   We don't have specific data on number of animals captured per time frame for past capture events. Every capture is different with varied terrain, vegetation, weather, herd densities, capture objectives, etc. Attached is a final outcome of our 2015-2016 big game aerial capture events.

   Capture Schedule FY2016.xlsx

7. Would you like to see costs per area and species, based on the response from question #6?

   If you feel it is necessary.

8. Are 5.1 and 5.6 basically outlining the same information?

   Yes

9. In 5.3, The question is a bit confusing or maybe stated incorrectly since there are different types of rates to be considered, NOT only ferry. You mention:
   1. Ferry
   2. Capture
   3. Animal transport and
   4. Herding

   Are you requesting FERRY rate only? Or all of the other types of rates as listed above?

   Yes, please provide a separate rate for each of the 4 different tasks and their specific conditions.

10. Should Mobilization costs, from our location to Nevada and back, be included in capture and hourly catch rate or do you want to see this as written under 5.5 as a separate total?

    Yes, include a separate cost rate(s) for ferrying or mobilizing your aircraft, fuel truck, and crew to Nevada and back to your home base. You could either have a single mobilization rate or identify separate rates for helo ferry or trailering helo, fuel truck costs, and crew travel expenses.

11. We feel that it would be so much clearer and possibly more fair for all bidders, if all bidders were given a type of spreadsheet by the NDOW of all pricing needs to make sure we all give you the information you need to see and all bidders are compared apples to apples. Is this possible?

Vendors will structure their Cost Submittal as outlined in section 5 of the RFP with additional guidance from the responses to questions provided in this Amendment 1.

<u>ALL ELSE REMAINS THE SAME FOR RFP 3272.</u>

Vendor must sign and return this amendment with proposal submitted.

Vendor Name: Kiwi Air LLC

Authorized Signature: Samantha Du Pont

Title: Wildlife Coordinator/Owner Date: 8/22/2016

This document must be submitted in the "State Documents" section/tab of vendors' technical proposal.

ATTACHMENT A – CONFIDENTIALITY AND CERTIFICATION OF INDEMNIFICATION

Submitted proposals, which are marked "confidential" in their entirety, or those in which a significant portion of the submitted proposal is marked "confidential" **will not** be accepted by the State of Nevada. Pursuant to NRS 333.333, only specific parts of the proposal may be labeled a "trade secret" as defined in NRS 600A.030(5). All proposals are confidential until the contract is awarded; at which time, both successful and unsuccessful vendors' technical and cost proposals become public information.

The State will not be responsible for any information contained within the proposal. Should vendors not comply with the labeling and packing requirements, proposals will be released as submitted. In the event a governing board acts as the final authority, there may be public discussion regarding the submitted proposals that will be in an open meeting format, the proposals will remain confidential.

By signing below, I understand it is my responsibility as the vendor to act in protection of the labeled information and agree to defend and indemnify the State of Nevada for honoring such designation. I duly realize failure to so act will constitute a complete waiver and all submitted information will become public information; additionally, failure to label any information that is released by the State shall constitute a complete waiver of any and all claims for damages caused by the release of the information.

This proposal contains Confidential Information, Trade Secrets and/or Proprietary information as defined in ***Section 2 "ACRONYMS/DEFINITIONS."***

Please initial the appropriate response in the box below and provide the justification for confidential status.

Confidential Information			
YES	SP	NO	
Justification for Confidential Status			
Trade secret information in our bidding process justifies we don't share our information with competitors. We understand pricing information is public information.			

Kiwi Air LLC
Company Name

Signature

Samantha J. Poirier
Print Name

8/22/2016
Date

This document must be submitted in Section IV of vendor's technical proposal

ATTACHMENT C – VENDOR CERTIFICATIONS

Vendor agrees and will comply with the following:

(1) Any and all prices that may be charged under the terms of the contract do not and will not violate any existing federal, State or municipal laws or regulations concerning discrimination and/or price fixing. The vendor agrees to indemnify, exonerate and hold the State harmless from liability for any such violation now and throughout the term of the contract.

(2) All proposed capabilities can be demonstrated by the vendor.

(3) The price(s) and amount of this proposal have been arrived at independently and without consultation, communication, agreement or disclosure with or to any other contractor, vendor or potential vendor.

(4) All proposal terms, including prices, will remain in effect for a minimum of 180 days after the proposal due date. In the case of the awarded vendor, all proposal terms, including prices, will remain in effect throughout the contract negotiation process.

(5) No attempt has been made at any time to induce any firm or person to refrain from proposing or to submit a proposal higher than this proposal, or to submit any intentionally high or noncompetitive proposal. All proposals must be made in good faith and without collusion.

(6) All conditions and provisions of this RFP are deemed to be accepted by the vendor and incorporated by reference in the proposal, except such conditions and provisions that the vendor expressly excludes in the proposal. Any exclusion must be in writing and included in the proposal at the time of submission.

(7) Each vendor must disclose any existing or potential conflict of interest relative to the performance of the contractual services resulting from this RFP. Any such relationship that might be perceived or represented as a conflict should be disclosed. By submitting a proposal in response to this RFP, vendors affirm that they have not given, nor intend to give at any time hereafter, any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant or any employee or representative of same, in connection with this procurement. Any attempt to intentionally or unintentionally conceal or obfuscate a conflict of interest will automatically result in the disqualification of a vendor's proposal. An award will not be made where a conflict of interest exists. The State will determine whether a conflict of interest exists and whether it may reflect negatively on the State's selection of a vendor. The State reserves the right to disqualify any vendor on the grounds of actual or apparent conflict of interest.

(8) All employees assigned to the project are authorized to work in this country.

(9) The company has a written equal opportunity policy that does not discriminate in employment practices with regard to race, color, national origin, physical condition, creed, religion, age, sex, marital status, sexual orientation, developmental disability or handicap.

(10) The company has a written policy regarding compliance for maintaining a drug-free workplace.

(11) Vendor understands and acknowledges that the representations within their proposal are material and important, and will be relied on by the State in evaluation of the proposal. Any vendor misrepresentations shall be treated as fraudulent concealment from the State of the true facts relating to the proposal.

(12) Vendor must certify that any and all subcontractors comply with Sections 7, 8, 9, and 10, above.

(13) The proposal must be signed by the individual(s) legally authorized to bind the vendor per NRS 333.337.

Kiwi Air LLC

Vendor Company Name

Samantha J. Poirier

Vendor Signature

Samantha J. Poirier

Print Name

8/22/2016

Date

This document must be submitted in Section IV of vendor's technical proposal

ATTACHMENT I – CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all sub awards at all tiers (including subcontracts, sub grants, and contracts under grants, loans, and cooperative agreements) and that all sub recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

By: _____ 08/22/2016
Signature of Official Authorized to Sign Application — Date

For: **Kiwi Air LLC**
Vendor Name

NDOW Aerial Capture and Transport Services RFP 3272
Project Title

This document must be submitted in Tab IV of vendor's technical proposal

US Department
of Transportation
Federal Aviation
Administration

Air Carrier Certificate

This certifies that

KIWI AIR, LLC.
2966 24TH STREET
CLARKSTON, WASHINGTON 99403

has met the requirements of the Federal Aviation Act of 1958, as amended, and the rules, regulations, and standards prescribed thereunder for the issuance of this certificate and is hereby authorized to operate as an air carrier and conduct common carriage operations in accordance with said Act and the rules, regulations, and standards prescribed thereunder and the terms, conditions, and limitations contained in the approved operations specifications.

This certificate is not transferable and, unless sooner surrendered, suspended, or revoked, shall continue in effect indefinitely.

By Direction of the Administrator

Donald N. Bird
(Signature)

Manager
(Title)

NM-FSDO-13
(Region/Office)

Certificate number: K69A083M

Effective Date: 6-12-2008

Issued at: Spokane, WA

FAA Form 8430-18 (6-87)

AFS Electronic Forms System - v2.2

US Department
of Transportation
Federal Aviation Administration

Operating Certificate

This certifies that

KIWI AIR LLC
2966 24TH ST
CLARKSTON, WA 99403

has met the requirements of the Federal Aviation Act of 1958, as amended, and the rules, regulations, and standards prescribed therein, for the issuance of this certificate and is authorized to operate as an Air Operator and conduct

ROTORCRAFT EXTERNAL LOAD OPERATIONS

in accordance with said Act and its rules, regulations, and standards;

CLASS A & B IS AUTHORIZED

This certificate is not transferable and, unless canceled, suspended, superseded, surrendered or revoked, shall continue in effect **UNTIL OCTOBER 31, 2016.**

By Direction of the Administrator

DAVID T. PURTILL
(Signature)

MANAGER, ANM-FSDO-13
(Title)

Certificate number: K69L083M

Effective Date: October 31, 2014

Issued at: NM13, SPOKANE, WA

FAA Form 8430-21 (6-87) Electronic Forms (PDF)

ATTACHMENT B – TECHNICAL PROPOSAL CERTIFICATION OF COMPLIANCE WITH TERMS AND CONDITIONS OF RFP

I have read, understand and agree to comply with ***all*** the terms and conditions specified in this Request for Proposal.

YES **X** I agree to comply with the terms and conditions specified in this RFP.

NO _____ I do not agree to comply with the terms and conditions specified in this RFP.

If the exception and/or assumption require a change in the terms in any section of the RFP, the contract, or any incorporated documents, vendors ***must*** provide the specific language that is being proposed in the tables below. If vendors do not specify in detail any exceptions and/or assumptions at time of proposal submission, the State will not consider any additional exceptions and/or assumptions during negotiations.

Kiwi Air LLC
Company Name

Signature

Samantha J. Poirier
Print Name

8/22/2016
Date

Vendors MUST use the following format. Attach additional sheets if necessary.

EXCEPTION SUMMARY FORM

EXCEPTION #	RFP SECTION NUMBER	RFP PAGE NUMBER	EXCEPTION (Complete detail regarding exceptions must be identified)

ASSUMPTION SUMMARY FORM

ASSUMPTION #	RFP SECTION NUMBER	RFP PAGE NUMBER	ASSUMPTION (Complete detail regarding assumptions must be identified)

This document must be submitted in Section V of vendor's technical proposal

Section VI - Scope of Work

3. SCOPE OF WORK

3.1 The Department of Wildlife is soliciting proposals from qualified vendors to perform aerial wildlife capture and transport services. The following will be the various types of capture events and processes the contractor will be asked to perform:

3.1.1 Helicopter netgun capture and helicopter transporting of animals back to a basecamp for processing by NDOW staff and volunteers;

Kiwi Air can offer a both cost-effective and high performance capture helicopters, along with the highest qualified capture crew in the industry to support Nevada Capture jobs. Kiwi Air uses its own customized net guns that help up our efficiency rates of capture well beyond the documented capture rates of our competitors. Kiwi Air utilizes our own sling bags that transport wildlife below the helicopter. To ensure safe and humane transport of wildlife animals will fly in sternal upright positions, will be hobbled legs together, and blindfolded to minimize stress. Our capture pilot has externally slung thousands of animals in this manner and will take extra care to use the correct flying speeds and to set wildlife down at basecamp delicately.

3.1.2 Helicopter netgun capture and process animals at or near the capture site with no involvement from NDOW other than radio contact;

Kiwi Air provides the most experienced capture crew in the industry (see resumes) and our crews will provide the best possible biological sampling on NDOW's wildlife. All of our crews have taken thousands of biological samples and placed thousands of radio tracking collars on wildlife. The crew that Kiwi Air has to offer commonly catches and releases an excess of 50 deer per day in recent capture projects. Captured animals are accessed and removed from the net as quickly as possible, blindfolded and hobbled. State and federal field biologists and veterinarians have trained all personnel including the pilot. They are experienced in aging and weighing animals. We can obtain all required samples and measurements including phlebotomy, taking blood samples as well as monitoring and fitting of collars and transmitters.

We are experienced in obtaining temperatures to identify overheated animals (critical 105 degrees) and will attempt cooling measures and/or release the animal without processing if directed by the biologist in charge. With our experience, we are confident to make this decision on our own as well; if there will not be a biologist along in the helicopter.

3.1.3 Helicopter netgun capture and process animals at or near the capture site involving ferrying NDOW and/or other project collaborators (i.e., University researchers or adjacent state wildlife agency

biologists) to or near the capture site to assist with data collection and processing once animals are captured;

Kiwi Air commonly transports project collaborators out to captured wildlife. Because Kiwi Air is a full part 135/133 certified company uphold a higher maintenance standard and level of safety for passengers being flown out. With our part 135 we also complete this work legally by the FAA. Kiwi Air crews will assist biologist, veterinarians, and collaborators flown out in any way possible. The safety of all NDOW personal, collaborators, crews, and wildlife is our number one concern.

3.1.4 Helicopter netgun capture of pronghorn antelope in sagebrush or low shrubs with snow cover and coordinating closely with NDOW staff and volunteer field ground crews that will assist to blindfold, hobble and transport animals in pickup trucks back to a basecamp; and

Kiwi Air has already successfully captured large numbers of antelope in this fashion. There are specific flight profiles and techniques, that only our crews are privy to, that minimize the mortality rates on delicate fast moving antelope in sagebrush and low shrubs. Kiwi Air crews will work directly with NDOW staff and volunteers to successfully capture these delicate animals as a team.

3.1.5 Aerially herd pronghorn antelope into a corral-type trap.

With his vast experience herding wildlife our capture pilot will utilize either aircraft Kiwi Air provides to herd pronghorn in any corral traps NDOW provides. Our pilot will take special care not to overrun and overheat these animals. Often lesser-experienced pilots run animals in a chute or traps only to find they are so hot they are permanently damaged. Having the patience and experience to run animals without harming them is a skill that our pilot will provide above any other.

3.2 It is estimated during the first year (October 2016 – February 2017) of the contract that NDOW will have the following capture needs:

3.2.1 50 bighorn sheep for transplant;

3.2.2 175 bighorn sheep to sample, mark, and release;

3.2.3 50 elk to sample, mark, and release;

3.2.4 50 mule deer to sample, mark, and release;

3.2.5 20 pronghorn to sample, mark, and release; and

3.2.6 50 pronghorn for transplant.

Section VI - Scope of Work

In the 2015-2016 winter season, Kiwi Air successfully captured 2,000 animals for multiple state government contracts. Our personnel are extremely highly experienced in capturing the above stated animals. Our pilot and crews are prepared to work WHEN NDOW needs us and STAY until the required project is complete. Because Kiwi Air commonly handles these volumes of captures we know how to stick to a schedule for NDOW and make these projects a success.

3.3 REQUIREMENTS

3.3.1 Contractor must comply with all Federal Aviation Administration regulations.

With our part 133 and part 135 FAA certificates, Kiwi Air is certified to the highest FAA standards. We are an American owned, operated, and government certified helicopter company.

3.3.2 Contractor must possess and submit with their proposal, proof of valid insurance.

Kiwi Air is fully insured year round. Please see our attached certificate of insurance.

3.3.3 Contractor will provide the following:

3.3.3.1 A helicopter(s);

Kiwi Air will provide NDOW two separate aircraft. Kiwi Air utilizes customized helicopters with specific add ons for wildlife capture. Kiwi Air will work directly with NDOW to best determine the right aircraft for each capture situation.

The industry standard for many years in wildlife has been the MD 500D. Kiwi Air will provide one turbine MD 500D+ with high altitude engine enhancements that is helicopter ideal for altitudes above 9,000 feet. This aircraft provides extra performance and maneuverability for more difficult projects.

Kiwi Air will provide one R-44 Raven II helicopter. This newer and popular aircraft provides excellent performance, reliability, and efficiency. Our R-44 is set up specifically for capture and has become very popular for budget conscious programs. Kiwi Air has provided excellent capture abilities with this helicopter up to 10,000 feet.

Our helicopters are specially equipped for animal capture with appropriate seatbelts and harnesses for gunners, reinforced plexi-glass to prevent accidental damage from net gun equipment, extra storage compartments for capture gear (helicopter pods) gunners box that provides suitable storage of ammunition and net gun accessories, bubble windows for spotters, cargo hook to allow for slinging of animals in transport bags, as well as bear paws for the skids to allow safe landing in nearly any condition of weather.

Having two aircraft at NDOW's disposal offers numerous advantages. NDOW can choose the right aircraft for their jobs. There will be a back up aircraft if needed in case weather or maintenance issues arise, work can be continued with the alternate aircraft. All terrains, and captures can be safely covered and optimized between with these two aircraft.

3.3.3.2 Fuel truck;

Kiwi Air will provide two fuel/service trucks. To be able to get further up back roads and remote places, our trucks are smaller 1-ton pickups, retrofitted with custom fuel tanks. Our trucks carry spare parts and capture equipment in their toolboxes. Our fleet of trucks are all newer year models. One truck will be brought for each aircraft. In the event one truck breaks, the other can cover fueling operations for either aircraft.

3.3.3.3 Fuel;

Our trucks will transport a minimum of a full days work of AVGASS 100LL for our R44 Helicopter and JET A fuel for our MD 500 Helicopter.

3.3.3.4 Personnel;

Where Kiwi Air shines above the rest, are our personnel. Everyone in our operation has lots of experience in successfully running many wildlife capture projects for government states and entities. Additional key personal that Kiwi provides include our Director of Maintenance and office support crew to keep things running smoothly. As a certified major Robinson and MD maintenance center our hanger has maintenance personal and parts ready to be dispatched.

3.3.3.5 Equipment (netgun, nets, animal restraints/animal bags, blindfold, hobbles, etc.); and

Kiwi Air has a large inventory of nets, hobbles (leather and synthetic), sling bags for animals as large as moose and as small as deer or sheep, blindfolds of all sizes, and lots of specialty capture tools and trade secret equipment. Kiwi air will have 4 netguns, hundreds of nets, weights and other gear in Nevada incase the need for spare equipment arises. Kiwi Air utilizes its own net guns and dart guns that are the best in the industry. We have enough capture equipment to support the largest capture projects on any wildlife species in North America today.

3.3.3.6 Equipment maintenance to perform helicopter netgun capturing of wildlife.

Our full time maintenance staff is readily available to support our aircraft, fuel trucks, and any of our capture equipment. We have a major helicopter maintenance facility in Clarkston Washington, with tens of thousands of dollars of spare parts, specialty tools and extra equipment. Maintenance crews that can be dispatched at a moments notice and perform work anywhere in Nevada.

3.3.4 The contractor selected must have the ability to furnish a helicopter that is suitable, properly equipped, and that can effectively perform animal captures and transports throughout the varied terrain and elevations (up to 12,000 feet) that exists in the State of Nevada.

The industry standard for many years in wildlife has been the MD 500D. Kiwi Air will provide one turbine MD 500D+ with high altitude engine enhancements that is helicopter ideal for altitudes above 9,000 feet. Our MD

500D+ is considered a plus model since it has a stronger engine that is "hot roded" to provide the best high altitude performance. The extra power our plus model has at altitude provides a higher level of safety for NDOW and Kiwi Air crews. This aircraft provides extra performance and maneuverability for more difficult projects such as tight mountain goat or sheep country projects.

Kiwi Air will provide one R-44 Raven II helicopter. This newer and popular aircraft provides excellent performance, reliability, and efficiency. Our R-44 is set up specifically for capture and has become very popular for budget conscious programs. Kiwi Air has provided excellent capture abilities with this helicopter up to 10,000 feet. Having the R44 available to NDOW saves the program money while providing a great capture platform for many captures.

Having two aircraft at NDOW's disposal offers numerous advantages. NDOW can choose the right aircraft for their jobs. There will be a back up aircraft if needed in case weather or maintenance issues arise, work can be continued with the alternate aircraft. All terrains, and captures can be safely covered and optimized between with these two aircraft.

3.3.5 Personnel involved directly in netgunning and animal handling must have prior experience in helicopter netgun captures.

All of our personal has prior experience in helicopter netgun captures. Kiwi crews have not 100s but thousands of animals captured for state entities. Our professional team of wildlife experts is collectively the most experienced in the country. Please see resumes and references.

3.3.6 Pilots must have a minimum of 1,000 documented hours of netgun capture experience. The level of experience must be submitted with the proposal within the pilots' résumés or letters of recommendation.

Blake Malo, our capture pilot has near 4,000 hours of netgun capture experience and over 6,000 animals successfully captured for government agencies. Please see his resume and long list of recommendations.

3.3.7 Netgunners and animal handlers must have previous experience in animal handling.

Kiwi Air netgunners and animal handlers have all been biologist and veterinarian train. Our crews have captured thousands of animals and all have vast experienced handling various types of wildlife. Please see resumes and references.

3.3.8 Contractors shall not subcontract these services without prior written approval of NDOW.

Kiwi Air does not subcontract services. Wildlife work is a specialty that Kiwi Air leads the industry in and we strongly feel there are no subcontractors that we would feel comfortable performing the work to our standard.

3.3.9 When scheduled 30 or more days in advance, the contractor shall:

Notify NDOW of prior commitments.

3.3.9.1 Notify NDOW of prior commitments, which could conflict with the trapping operations.

If Kiwi Air is awarded NDOW's capture contract, we would cater to NDOWS schedule first. Since NDOW is bidding and awarding their contract so early in the year they will be locked in our schedule before most competing states. Kiwi will notify NDOW of any conflicts.

3.3.9.2 Adhere to the schedule, unless both parties concur with the alteration, with the understanding that unapproved delays may result in the contractor being charged by NDOW for liquidated damages (i.e.; per diem, mileage, man-hours, etc.) at State of Nevada rates. Excused delays could include non-scheduled repairs or weather related causes.

Kiwi Air often completes captures under budget and ahead of schedule. Kiwi Air will adhere to the schedule and understands the repercussions of unapproved delays.

4. COMPANY BACKGROUND AND REFERENCES

4.1 VENDOR INFORMATION

4.1.1 Vendors must provide a company profile in the table format below.

Question	Response
Company name:	***Kiwi Air LLC***
Ownership (sole proprietor, partnership, etc.):	***Limited Liability Corporation***
State of incorporation:	***Washington***
Date of incorporation:	***2006***
# of years in business:	***Ten Years***
List of top officers:	***Blake Malo***
Location of company headquarters:	***Clarkston, WA 99403***
Location(s) of the company offices:	***Clarkston, WA, Berthoud, CO***
Location(s) of the office that will provide the services described in this RFP:	***Clarkston, WA***
Number of employees locally with the expertise to support the requirements identified in this RFP:	***5-10***
Number of employees nationally with the expertise to support the requirements in this RFP:	***0***
Location(s) from which employees will be assigned for this project:	***Clarkston, WA***

4.1.2 Please be advised, pursuant to NRS §80.010, incorporated companies must register with the State of Nevada, Secretary of State's Office as a foreign corporation before a contract can be executed between the State of Nevada and the awarded vendor, unless specifically exempted by NRS §80.015.

4.1.3 The selected vendor, prior to doing business in the State of Nevada, must be appropriately licensed by the Office of the Secretary of State pursuant to NRS §76. Information regarding the Nevada Business License can be located at http://nvsos.gov. Vendors must provide the following:

Section VII - Company Background and References

Question	Response
Nevada Business License Number:	***Available upon award***
Legal Entity Name:	***Available upon award***

Is "Legal Entity Name" the same name as vendor is doing business as?

Yes	*X*	No	

4.1.5 Has the vendor ever been engaged under contract by any State of Nevada agency?

Yes		No	*X*

4.1.6 Are you or any of your employees now or have been within the last two (2) years an employee of the State of Nevada, or any of its agencies, departments, or divisions?

Yes		No	*X*

4.1.7 Disclosure of any significant prior or ongoing contract failures, contract breaches, civil or criminal litigation in which the vendor has been alleged to be liable or held liable in a matter involving a contract with the State of Nevada or any other governmental entity. Any pending claim or litigation occurring within the past six (6) years which may adversely affect the vendor's ability to perform or fulfill its obligations if a contract is awarded as a result of this RFP must also be disclosed.

Does any of the above apply to your company?

Yes		No	*X*

4.1.8 Vendors must review the insurance requirements specified in ***Attachment E, Insurance Schedule for RFP 3272.*** Does your organization currently have or will your organization be able to provide the insurance requirements as specified in ***Attachment E.***

Yes	***X***	No	

Any exceptions and/or assumptions to the insurance requirements ***must*** be identified on ***Attachment B, Technical Proposal Certification of Compliance with Terms and Conditions of RFP.*** Exceptions and/or assumptions will be taken into consideration as part of the evaluation process; however, vendors must be specific. If vendors do not specify any exceptions and/or assumptions at time of proposal submission, the State will not consider any additional exceptions and/or assumptions during negotiations.

Upon contract award, the successful vendor must provide the Certificate of Insurance identifying the coverages as specified in ***Attachment E, Insurance Schedule for RFP 3272.***

4.1.9 Company background/history and why vendor is qualified to provide the services described in this RFP.

Kiwi Air has been providing wildlife services in the Northwest and Alaska since 2006. After 10 years with a 100% perfect safety record, Kiwi Air is now widely considered a leader in the wildlife capture arena. With many hours of wildlife surveys, and thousands of animals successfully captured, Kiwi Air is proud to claim they are the most relevant and highest skilled wildlife capture company working in the country today. Kiwi has assembled the highest qualified capture crew in the country. An American owned and operated aviation business; Kiwi Air is financially stable and prepared to provide the capture services on a larger contracts level, such as NDOW's contract. The owners of the company, Blake and Samantha, are dedicated wildlife professionals and are becoming known across the industry for completing multiple contracts under budget and within guidelines and deadlines. In just the last capture season Kiwi Air successfully captured in excess of 2000 animals across the country. You are welcome to contact ANY references provided, as Kiwi Air has never received a negative reference or review within our thousands of hours of wildlife work experience. Kiwi Air is correctly equipped, has the experience, safety, and is prepared to perform a better job than ANY competitor available today.

4.1.10 Length of time vendor has been providing services described in this RFP to the public and/or private sector. Please provide a brief description.

10 years ago, Kiwi Air began successfully performing wildlife surveys in the Northwest and Alaska. Kiwi Air's crews have many more years of experience capturing animals together on wildlife projects across the country. After thousands of hours of wildlife work Kiwi Air has become a leader in the industry as helicopter wildlife experts.

SUBCONTRACTOR INFORMATION

Does this proposal include the use of subcontractors?

Yes		No	*X*

BUSINESS REFERENCES

Vendors should provide a minimum of three (3) business references from similar projects performed for private, state and/or large local government clients within the last three (3) years.

Vendors must provide the following information for every business reference provided by the vendor and/or subcontractor:

The "Company Name" must be the name of the proposing vendor or the vendor's proposed subcontractor.

Section VII - Company Background and References

Reference #: *1*			
Company Name:	***Wyoming Cooperative Fish & Wildlife Research Unit***		
Identify role company will have for this RFP project (Check appropriate role below):			
X	*VENDOR*		*SUBCONTRACTOR*
Project Name:	***Snowy Mountain Range Moose Capture***		
Primary Contact Information			
Name:	***Dr. Kevin Monteith PhD***		
Street Address:			
City, State, Zip:	***Laramie, WY***		
Phone, including area code:	***(307) 766-5415***		
Facsimile, including area code:			
Email address:	***Kevin.Monteith@uwyo.edu***		
Alternate Contact Information			
Name:	***Alexander May***		
Street Address:			
City, State, Zip	***Laramie, WY***		
Phone, including area code:	***(703)774-6141***		
Facsimile, including area code:			
Email address:	***Amay7@uwyo.edu***		
Project Information			
Brief description of the project/contract and description of services performed, including technical environment (i.e., software applications, data communications, etc.) if applicable:	***Helicopter & capture crew is used to chemically immobilize capture/recapture 30 cow Moose in high altitude conditions twice yearly. The use of telemetry is used from the helicopter and crew for recaptured Moose.***		
Original Project/Contract Start Date:	***March 2015***		
Original Project/Contract End Date:	***Contract still in progress yearly***		
Original Project/Contract Value:	***~$65,000***		
Final Project/Contract Date:	***Contract still in progress yearly***		
Was project/contract completed in time originally allotted, and if not, why not?	***Yes, this project has always been completed before deadline.***		
Was project/contract completed within or under the original budget/ cost proposal, and if not, why not?	***Yes***		

Section VII - Company Background and References

Reference #: *2*			
Company Name:	***South Dakota Game, Fish & Parks***		
Identify role company will have for this RFP project (Check appropriate role below):			
X	*VENDOR*		*SUBCONTRACTOR*
Project Name:	***2015-2016 SDGFP State Wildlife Captures***		
Primary Contact Information			
Name:	***Kevin Robling***		
Street Address:	***4130 Adventure Trail***		
City, State, Zip:	***Rapid City, SD 57702***		
Phone, including area code:	***(605) 381-9947***		
Facsimile, including area code:			
Email address:	***Kevin.Robling@state.sd.us***		
Alternate Contact Information			
Name:	***Andy Lindbloom***		
Street Address:	***20641 SD Hwy 1806***		
City, State, Zip	***Ft. Pierre, SD 57532***		
Phone, including area code:	***(605)223-7652***		
Email address:	***Andy.Lindbloom@state.sd.us***		
Project Information			
Brief description of the project/contract and description of services performed, including technical environment (i.e., software applications, data communications, etc.) if applicable:	***All wildlife captures for the state of SD for the 2015-2016 season. This included Elk, Mule Deer, White Tail, Pronghorn and Bighorn Sheep. Services included net gun capture, chemical immobilization, slinging wildlife, survey, taking biological samples and collaring. Environment included: higher than normal temperatures, no snow.***		
Original Project/Contract Start Date:	***January2016***		
Original Project/Contract End Date:	***March 2016***		
Original Project/Contract Value:	***~$450,000***		
Final Project/Contract Date:	***March 2016***		
Was project/contract completed in time originally allotted, and if not, why not?	***Yes.***		
Was project/contract completed within or under the original budget/ cost proposal?	***Yes.***		

Section VII - Company Background and References

Reference #: **3**			
Company Name:		***Minnesota Department of Natural Resources***	
Identify role company will have for this RFP project (Check appropriate role below):			
X	***VENDOR***		***SUBCONTRACTOR***
Project Name:	***MN Elk Capture & Handling***		
Primary Contact Information			
Name:		***Dr. Lou Cornicelli, Ph.D***	
Street Address:		***500 Lafayette Rd***	
City, State, Zip:		***St. Paul, MN 55155***	
Phone, including area code:		***(651)259-5202***	
Facsimile, including area code:			
Email address:		***Lou.cornicelli@state.mn.us***	
Alternate Contact Information			
Name:		***Michelle Carstensen***	
Street Address:		***5463C West Broadway***	
City, State, Zip		***Forest Lake, MN 55025***	
Phone, including area code:		***(612)390-9979***	
Facsimile, including area code:			
Email address:		***Michelle.carstensen@state.mn.us***	
Project Information			
Brief description of the project/contract and description of services performed, including technical environment (i.e., software applications, data communications, etc.) if applicable:		***Helicopter & capture crew is used to chemically immobilize/net gun 20 Elk in northern MN, Services performed: locating, capturing, releasing, collaring and taking biological samples.***	
Original Project/Contract Start Date:		***February 2016***	
Original Project/Contract End Date:		***March 2017***	
Original Project/Contract Value:		***~$30,000***	
Final Project/Contract Date:		***Contract still in progress yearly***	
Was project/contract completed in time originally allotted, and if not, why not?		***Yes, this project has always been completed before deadline.***	
Was project/contract completed within or under the original budget/ cost proposal, and if not, why not?		***Yes***	

Section VII - Company Background and References

Reference #: *4*			
Company Name:	***Idaho Department of Fish and Game***		
Identify role company will have for this RFP project (Check appropriate role below):			
X	*VENDOR*		*SUBCONTRACTOR*
Project Name:	***2015 Elk Calf, Mule Deer Fawn & Wolf Capture***		
Primary Contact Information			
Name:	***Mark Hurley***		
Street Address:			
City, State, Zip:	***Boise, ID***		
Phone, including area code:	***(208)850-7751***		
Facsimile, including area code:			
Email address:	***mark.hurley@idfg.idaho.gov***		
Alternate Contact Information			
Name:	***George Pauley***		
Street Address:	***3316 16th Street***		
City, State, Zip	***Lewiston, ID 83501***		
Phone, including area code:	***(208)750-4210***		
Facsimile, including area code:			
Email address:	***George.pauley@idfg.idaho.gov***		
Project Information			
Brief description of the project/contract and description of services performed, including technical environment (i.e., software applications, data communications, etc.) if applicable:	***Helicopter capture by using net gun/chemical immobilization of Elk calves, Mule Deer Fawns, and Wolves in ID. Services: high altitude, tough conditions (steep terrain, low densities, heavily treed) aerial capture, collar, release, and biological sampling of wildlife.***		
Original Project/Contract Start Date:	***December 2015***		
Original Project/Contract End Date:	***March 2016***		
Original Project/Contract Value:	***~$125,000***		
Final Project/Contract Date:	***March 2016***		
Was project/contract completed in time originally allotted, and if not, why not?	***Yes.***		
Was project/contract completed within or under the original budget/ cost proposal, and if not, why not?	***Yes.***		

Section VII - Company Background and References

Reference #: 5			
Company Name:	***Oregon Department of Fish and Wildlife***		
Identify role company will have for this RFP project (Check appropriate role below):			
X	***VENDOR***		***SUBCONTRACTOR***
Project Name:	***ODFW 2015 Mule Deer Captures***		
Primary Contact Information			
Name:		***Travis Schultz***	
Street Address:			
City, State, Zip:		***Heppner, OR 97836***	
Phone, including area code:		***(541)676-5287***	
Facsimile, including area code:			
Email address:		***travis.r.schultz@state.or.us***	
Alternate Contact Information			
Name:			
Street Address:			
City, State, Zip			
Phone, including area code:			
Facsimile, including area code:			
Email address:			
Project Information			
Brief description of the project/contract and description of services performed, including technical environment (i.e., software applications, data communications, etc.) if applicable:		***Helicopter net gun capture Mule Deer in Oregon. Services: capturing, collaring, taking biological samples and releasing Mule Deer in low density populations.***	
Original Project/Contract Start Date:		***January2016***	
Original Project/Contract End Date:		***March 2016***	
Original Project/Contract Value:		***~$450,000***	
Final Project/Contract Date:		***March 2016***	
Was project/contract completed in time originally allotted, and if not, why not?		***Yes.***	
Was project/contract completed within or under the original budget/ cost proposal, and if not, why not?		***Yes.***	

Captain Blake R. Malo

1288 Port Way
Clarkston, WA 99403

Phone: 808.214.7598
Email: ridgwayaviation@gmail.com

OBJECTIVE: Professional Wildlife Capture and Survey Pilot

RATINGS & AIRCRAFT:

Commercial Rotorcraft Certificate # 2708716

Certified Flight Instructor # 2708716CFI

Aircraft Experience – MD 500, AS350, R22, R44, Bell, Hiller

Second Class Medical - No Restrictions 11/19/2015

OAS Federal Carded and Current- 10/30/2016

NO ACCIDENTS OR VIOLATIONS

FLIGHT TIME

TOTAL TIME: 9000+ Verifiable Hours
Capture: 4300+ Verifiable by Agency & Biologist

IN EXCESS OF 6,000 ANIMALS SUCCESSFULLY CAPTURED

Turbine:	2651	**AS-350**:	1034
MD 500:	1591	**R-44**:	5000
External Load:	1116		

EDUCATION:

Hillsboro Aviation (1999-2002) Flight Training
Embry-Riddle Aeronautical University (2002-2003) Aeronautical Science courses PCC Campus
Jerry Trimble Helicopters- (2010) CFI Training with Jerry Trimble
PCC Aviation Mechanic Technician - (2010) A&P Courses

Manufacturer Training Courses-

Eurocopter Factory Course AS350 (2005)
Robinson Factory Safety Course R44 (2003)

EXPERIENCE:
PRESENT:

KIWI AIR L.L.C. Clarkston, Washington & Berthoud, Colorado
Chief Pilot, Director of Operations. Pilots demanding missions across Alaska and lower 48. Specializing in animal capture, animal surveys, low level mountain flying, precision external load work, and high density altitudes. Highly experienced in capturing every major North American big game species with government references for verification.

3/2010- Present

Quicksilver Air Inc. Fairbanks, Alaska & Colorado
Piloted demanding wildlife missions across Alaska and the lower 48.

9/2004- 10/2009

Mauiscape Helicopters Inc. Kahului, Hawaii
Owner Operator, Office Manager, Safety Officer, Full Part 135, 133, 137 air charter and utility operations company.

OVER 17 YEARS OF ROTORCRAFT EXPERIENCE

Captian Blake R. Malo

Recent Wildlife Capture Experience

Date	Agency	Contact Person	Phone no.	Project Type	Bighorn	Caribou	Wolf	Deer	Elk	P.horn	Moose	Bear	Coyote	Goat	Bison	MuskOx	Wolverine	Owls
4/20/2016	Wyoming	Kevin Monteith	(605) 690-4214	Net Gunning & Darting					15		56							
4/15/2016	Custer State F	Chad Lehman	(605) 517-2103	Net Gunning	9													
4/1/2016	SD F&G	Andy Lindbloom	(605) 415-6422	Net Gunning & Darting	12				47	104								
3/20/2016	Grand Tribes	Seth Moore	(218) 370-9310	Darting							12							
3/10/2015	MN DNR	Lou Cornicelli	(651) 329-2965	Net Gunning & Darting					20									
2/1/2016	South Dakota	Kevin Roebling	(605) 381-9947	Net Gunning				795										
1/15/2016	Muckleshoot	Mike Middleton	(253) 335-7165	Net Gunning				32										
1/10/2016	Oregon DF&G	Travis Schultz	(541) 823-2332	Net Gunning				140										
1/1/2016	Idaho F&G	Mark Hurley	(208) 850-7751	Net Gunning & Darting			2	10	45									
12/23/2015	Idaho F&G	George Pauley	(208) 935-7504	Darting					45									
12/10/2015	CBC	John/Rachel Cook	(541) 962-6536	Darting/ Ultrasound					73									
3/11/2015	Wyoming	Kevin Monteith	(605) 690-4214	Darting							30							
3/7/2015	CDOW	Chuck Anderson	(970)250-8293	Net Gunning				120+										
2/1/2015	Montana	Niel Anderson	(406) 579-1645	Darting					100+		25							
1/30/2015	Montana	Abby	(406) 600-5150	Darting			2+											
1/25/2015	Montana	Kelly Profit	(406) 599-4809	Darting					100+									
1/20/2015	Montana	Ben Jemenez	(406) 529-2291	Darting					40+									
1/1/2015	CDOW	Brandon	(970) 275-3971	Net Gunning					25									
12/26/2014	CDOW	Eric Bergman	(970)252-6021	Darting							40+							
12/20/2014	CDOW	Kirk Oldhan	(970) 531-8161	Net Gunning				110+										
12/19/2014	CDOW	Chuck Anderson	(970)250-8293	Net Gunning				350+										
12/1/2014	CDOW	Darby Finley	(970) 942-7501	Net Gunning				115										
11/20/2014	NewMexico D(	Eric Rominger	(505) 690-3207	Net Gunning	70													
10/10/2014	Alaska DFG	Kim King	(405) 612-7695	Darting		30												
10/4/2014	Alaska DFG	Todd Rinaldi	(907)227-5037	Darting							3							
9/28/2014	Alaska DFG	Jason Kaikowski	(907)459-7300	Darting												8		
3/26/2014	Idaho F&G	John Horne	(208) 892-8355	Net Gunning			5		26									
3/21/2014	Montana			Net Gunning	5				20		21							
3/13/2014	CDOW	Brad Banulous		Net Gunning	6													
3/8/2014	CDOW	Allen Vitt		Net Gunning	15													
3/11/2014	CDOW	Chuck Anderson	(970)250-8293	Net Gunning				90+										
2/14/2014	MN DNR			Darting							60+							
1/29/2014	CDOW	Brian		Net Gunning					25									
1/25/2014	CDOW	Eric Bergman	(970)252-6021	Darting	4						50+							
1/20/2014	CSU	Chris Gerimiah	(406) 223-6939	Net Gunning				80										
12/22/2013	CDOW	Chuck Anderson	(970)250-8293	Net Gunning				528										
10/18/2013	Utah DOW	Kent Hershey		Net Gunning														
10/1/2013	Alaska DFG	Kim King		Darting		35								37				
9/12/2013	Wyoming			Net Gunning						1								
8/25/2013	Utah DOW	Kent Hershey		Net Gunning										53				
5/27/2013	Alaska DFG	Mark Keech	(907)459-7255	Darting							20	1						
5/13/2013	Alaska DFG	Jeff Gross	(907)883-2971	Shotgun								89						
4/17/2013	Alaska DFG	Jason Zaskowski	(907)459-7300	Net Gunning		40												
3/6/2013	Alaska DFG	Kim King		Darting		25					50							
2/25/2013	SD F&G	John Kanta	(605)394-2391	Net Gunning				40										
2/15/2013	CDOW	Stephanie Ducket		Net Gunning	15													
1/7/2013	Utah DOW	Kent Hershey		Net Gunning	48			21	18		64		6		30			

Captian Blake R. Malo

Recent Wildlife Capture Experience

Date	Agency	Contact Person	Phone no.	Project Type	Bighorn	Caribou	Wolf	Deer	Elk	P.horn	Moose	Bear	Coyote	Goat	Bison	MuskOx	Wolverine	Owls
12/21/2012	CDOW	Kirk Oldhan		Net Gunning				136										
12/15/2012	CDOW	Chuck Anderson	(970)250-8293	Net Gunning														
12/3/2012	CDOW	Darby Finley	(970) 942-7501	Net Gunning				180										
10/25/2012	Alaska DFG	Becky Schwanke		Darting							50							
10/19/2012	Alaska DFG	Kim King		Darting		60												
10/13/2012	Alaska DFG	Becky Schwanke		Darting		35												
6/29/2012	Alaska DFG	Lem Butler	(907)246-3341	Darting								4						
6/15/2012	Alaska DFG	Chris Brockmen		Darting														
6/1/2012	Alaska DFG	Todd Rinaldi		Bulldoging		80 Calves						4						
5/15/2012	Alaska DFG	Mark Keech	(907)459-7255	Darting								8						
4/14/2012	Alaska DFG	Nick Demma	(907) 747-6335	Darting		40	3				12							
3/27/2012	Alaska DFG	Martin		Net Gunning		25												
3/25/2012	Prince Albert			Darting			4								20			
2/15/2012	MN DNR			Darting							20							
1/25/2012	SD F&G	John Kanta	(605)394-2391	Net Gunning	9			46	60									
1/2/2012	CDOW	Chuck Anderson	(970)250-8293	Net Gunning	77			331										
1/2/2012	University CO	Chris Gerimiah	(406) 223-6939	Net Gunning			80											
10/24/2011	Alaska DFG	Lem Butler	(907)246-3341	Darting			6				6							
10/7/2011	Alaska DFG	Jim Woolington	(907)842-2334	Shotgun		2												
5/19/2011	Alaska DFG	Nick Demma	(907) 747-6335	Bulldoging		60												
5/18/2011	Alaska DFG	Lem Butler	(907)246-3341	Darting and video collars								2						

***Note Blake has many more projects and animals captured than shown. These are recent captures and referances. Additional total animals caught and project referances avialible upon re

Phone: (830) 456-4341

Darren "Chavi" Flores

darren@fivestarexotics.com

Professional Dart and Net Gunner

Goals & Ethics:

My primitive career in darting and net gunning wildlife of all types started in the year 2007. Through the years I've gained an array of experience in the desired field and furthermore grasped a better understanding in the care and handling process. I am always seeking new challenges and pushing myself to work hard and become more knowledgeable in this industry.

Work Experience:

Current:	Kiwi Air LLC	Dart/Net Gunner/Mugger
2013-Present:	Chase Net Inc	Pilot, Net Gunner, Mugger
2012-Present:	Quicksilver Air Inc	Net Gunner
2007-2012	Sendero Helicopters	Net Gunner/Mugger
2007-2008	Laredo Helicopters (Mexico)	Net Gunner

Helicopter Net Gun Experience: 15,068 TOTAL UNGULATES NET GUNNED

White Tailed Deer (Mexico) 4,000 (Texas) 3,100 (South Dakota) 30 **Nilgai** 750
Mule Deer (Colorado) 1,200 (Texas) 40 **Red Deer** (Texas) 150 **Barbary Sheep** 750
Bighorn Sheep (New Mexico) 60 (Colorado) 45 (Utah) 46 **Black Antelope** 1,750 **Axis Deer** 2,750
Moose (Utah) 112 (Colorado) 60 (Montana) 25 **Elk** (Texas) 100 (Colorado) 85 (Montana) 15
African Antelope (Sable, Kudu, Blezbok, Gemsbok, Oryx, Impala, Springbok, Eland, Arabian Oryx) 1,250

Chemical Immobilization: 2,100 TOTAL ANIMALS DARTED

White Tailed Deer 1,500	**Fallow Deer** 250	**Wildebeast** 100	**Gemsbok** 150
Sable 50	**Kudu** 25	**Cape Buffalo** 5	**Roan Antelope** 20

Drop Nets:

Axis Deer 2,500	**Blackbuck Antelope** 500

Catch Pen:

Hippo 1	**Giraffe** 6	**Warthog** 6	**Kangaroo** 4

References:

Trapper Burkett (830) 285-2249 **Blake Malo** (808) 214-7598

Chase Akin (325) 650-8389

Dusty Whitaker (325) 315-7123 **Phil Johnston** (830) 459-1542

Wes Livingston

EXPERIENCE:
16 YEARS EMPLOYMENT AS A NET GUNNER / MUGGER/ ANIMAL HANDLER

CURRENT: **KIWI AIR LLC** **CLARKSTON, WA**

SPECIES CAPTURED WITH NET GUN AND NUMBERS:

MOOSE.....192
ELK.....1667
WILDSHEEP.....1739
DEER.....1907
CARIBOU.....96
PRONGHORN ANTELOPE.....638
BISON.....128
MOUNTAIN GOAT.....61
WOLVES.....181
COYOTES.....166
MOUNTAIN LION.....1
GOLDEN EAGLE.....17
CANADIAN GOOSE.....11SAGE
GROUSE.....27WILD
HORSES.....22FERAL
PIGS.....18FERAL
CATTLE.....162
AUDAD SHEEP.....58

TOTAL.....7091
(includes Shires & Canadian Moose, Mule, Whitetail & Blacktail Deer, Rocky Mt., Roosevelt & Tule Elk, Rocky Mt., California, Desert & Sierra Bighorn Sheep, Grey & Mexican Red Wolf)

CERTIFICATIONS:
FACTORY CERTIFIED NET GUNNER
KODA ENT.FACTORY CERTIFIED NET GUNNING AND ANIMAL HANDLING INSTRUCTOR
KODA ENT.CHEMICAL IMMOBILIZATION OF ANIMALS
-DR. MARK DREW, ID. COPIES OF CERTIFICATES AVAILABLE-

UPON REQEST TRAINING RECEIVED FROM MULTIPLE WILDLIFE VETERINARIANS ON THE PROPER PROCEDURES TO:
a) DRAW BLOOD AND DEPOSITS IN RECEPTACLES
b) TAKING OF THROAT, NASLE & EAR SWABS.
c) COLLECT NONE CONTAMINATED DNA SAMPLES.
d) MAKE PROPER BODY MEASUREMENTS.

Wes Livingston

e) COLLECT HAIR FOLLICLE SAMPLES.
f) MONITOR AND REGULATE BODY TEMPERATURE.
g) MONITOR HEART BEAT AND BREATHING RATE.
h) PROPER FITTING OF COLLARS.
i) EXAMINE ANIMAL FOR INJURIES AND DETERMINE THE EXTENT OF INJURIES.
j) PROPER TECHNIQUES TO HUMANELY EUTHANIZE ANIMALS.

STATES CAPTURED IN:
WASHINGTON, OREGON, CALIFORNIA, IDAHO, NEVADA, ARIZONA, MONTANA, WYOMING, UTAH, COLORADO, NEW MEXICO, NORTH DAKOTA, SOUTH DAKOTA, NEBRASKA, OKLAHOMA, TEXAS, MINNESOTA, MICHIGAN, PENNSYLVANIA, ARKANSAS, NEW HAMPSHIRE

-OVER 4500 hrs. IN HELICOPTERS-
PAST CAPTURE EMPLOYER REFERENCES:

AEROTECH AVIATION, CAMERON STALLING, 505-515-1189

HAWKINS & POWERS AVIATION, GARY BREENAN, 208-340-5017

LEADING EDGE AVIATION, JIM POPE, 208-790-2121

BRIM AVATION, RYAN DAVOL, 541-944 -1752

NATIVE RANGE CAPTURE SERVICES, MARK SHELTON, 801-913-0281

HELIWILD, MIKE ROSS, 512-705-5303

CAPTURING WILDLIFE CLIENTELE REFERENCES
DR.DOUG SMITH, YELLOWSTONE PARK, 307-344-2242
DR.BEN GONZALES DVM. CA. 916-813-6323
JEFF ROMMAN, ID. 208-634-8137
DR.TOM STEPHENSON, CA. 760-937-0238
DOUG MCWHIRTER, WY. 307-899-2838 307-272-7186
MARK BRUSCINO, WY 307-899-8157
ERIC KRAUS, WA. 509-631-2048
MIKE JIMENEZ, USFW, 307-330-5631
SCOTT BECKER, USFW 307-699-3411
BRAD CROMPTON, UT. 435-820-8921
KENT HERSHEY, UT. 801-191-1864, 801-913-1864
CORY GREY, NET GUN MANUFACTURE, KODA ENT. 408-964-0155
DR.HAL SAWYER,WY. 307-760-7211, 307-755-9717
DR.JEANNE ROSS DVM, ID. 503-559-5303
MIKE SCHLEGAIL, ID. 208-630-3001
KRISTINE RINES, NH. 603-744-6304

ADDITIONAL REFERENCES AVAILABLE UPON REQUEST.

6893 E Cub River Rd, Preston, ID 83263•(208) 339-3770•jeremiah.hull@aggiemail.usu.edu

Jeremiah Hull

Experience

April 2014 - Present | 5K Outfitters | Thayne, WY

Hunting Guide

- Guided black bear, mule deer, elk, and moose hunts
- Managed set up, break down, and operations of backcountry hunting camp
- Responsible for the nutrition and management of horses used to ride and pack

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June 2015 - Present | Kiwi Air | Clarkston, WA

Professional Gunner (Dart/Net)

- Captures big game wildlife by chemical immobilization and net gunning in the US.
- Carries out complete wildlife work ups and biological data collection
- Capture numbers:
  - Mule deer: 1512
  - Elk: 420
  - Pronghorn: 250
  - Moose: 80
  - Whitetail deer: 315
  - Wolves: 7

November 2014 - March 2015 | Quicksilver Air | Fairbanks, AK

Dart & Net Gunner/Mugger

- Captured a variety of wildlife species by chemical immobilization and net gunning in Colorado, Montana, South Dakota, North Dakota, and Minnesota
- Carried out complete wildlife work ups and data collection

May 2013 - December 2015 | National Park Service - Grand Teton National Park | Moose, WY

Range Technician

- Exotic plant/noxious weed control and mapping
- Supervised two horseback vegetation crews
- Managed livestock, equipment, and personnel

October 2013-April 2014 | 6X Ranch | Mackay, ID

Ranch Hand

- Managed and cared for livestock including beef cattle and horses
- Gathered, sorted, shipped, roped, doctored, vaccinated, fed, supplemented, and calved beef cattle
- Operated equipment including back hoe, front loader, tractor, skid steer, plows, disks, harrows, and feeders.
- Welded, torched, and fabricated various projects

Jeremiah Hull

September 2011 - May 2013 | USDA-ARS Forage & Range Research Lab | Logan, UT

Research Assistant

- Assisted with research projects involving rangeland ecology and plant community improvement
- Conducted biomass harvests, leaf tissue grinding, and germination counts
- Cared for greenhouse plants and field-evaluation plots

May 2012 - September 2012 | USDA-ARS Eastern Oregon Agricultural Research Center | Burns, OR

Range Technician

- Assisted research scientist with fire/grazing interactions and western juniper treatment studies
- Data collection (including cover, density, biomass harvests, and soil water measurements)
- Applied mechanical juniper treatments and built enclosure fences

Education

August 2009- May 2013 | Utah State University | Logan, UT

- Bachelors of Science in Rangeland Resources

References

Blake Malo	Capture Pilot/Owner, Kiwi Air	(808) 214-7598
Trevor Kunz	Owner, 5K Outfitters	(307) 880-0501
Jason Brengle	Range Supervisor, National Forest Service	(605) 210-1870
Dr. Doug Johnson	Plant Physiologist, USDA-ARS	(435) 797-3067
Dr. Jon Bates	Range Ecologist, USDA-ARS	(541) 573-8932

Toby Holland

Professional Gunner
361.449.7234
toby.holland55@yahoo.com

Capture Experience: 11 years net gunning
Licensed Helicopter Pilot since 2012

- **Kiwi Air**

Clarkston, WA - Present
Blake Malo
(Net gunner)
Moose, elk, mule deer, bison, rocky mountain bighorn, desert bighorn, coyotes

- **Mesquite Helicopters**

Ben Ellis
Alice, TX
(Mugger)
Whitetail deer
2000-500
2001-500
2002-500

- **Holt Helicopters**

Larry Holt
Uvalde, TX
(Mugger, net gunner)
Whitetail deer
2007-2500
2008-3000
2009-1500

- **Quicksilver Air**

Fairbanks, AK
Rick Swisher
(Net gunner)
Moose, mule deer, bison, rocky mountain bighorn, desert bighorn, elk, coyotes.

(Toby Holland Gunner Résumé Continued)

- **Southwest Texas Helicopters**

Freddy Graff
Yancey, TX
(Net gunner)
Whitetail deer, exotics
2010-500 animals
2011-1000 animals
2012-800 animals
2013-1000 animal

2010
Colorado
Mule Deer: 400
Elk: 100

Montana (Wild horse Island) 2011
Big Horn Sheep: 100
Elk: 150

2012
Utah
Bison: 130
Moose: 50
Bighorn Sheep: 100
Mule deer: 100
Coyote: 15

Colorado
Mule deer: 100

2013
Colorado
Mule deer: 200
Moose: 40
Elk: 50

Texas
Bighorn sheep: 100
Pronghorn: 100

2014
Colorado & Texas
458 Deer
133 Elk
45 Pronghorns
15 Bighorn Sheep

States of captures: Colorado, Utah, Montana, Nevada, Texas,

TRENT BROWN
FISHING GUIDE / WILDLIFE CAPTURE TECHNICIAN
PO BOX 256 ELLISTON, MT 59728
Phone: 406-465-4103
E-mail: brownhanauska@yahoo.com

Experience

Fishing Guide: 2011-Present: Independent Contractor
Guide fly fishing trips throughout western Montana including week long trips into the backcountry of the Bob Marshall Wilderness. Responsible for all fishing and safety gear. Strive to provide a quality, enjoyable, and safe experience on Montana waters and in Montana's back country.

Wildlife Capture Technician: Quick Silver Air (September 2010-present, seasonal assignments)
Helicopter net gun capture and handling of bighorn sheep (New Mexico, Montana, Colorado and Idaho), elk (Idaho, Montana and Colorado), moose (Minnesota, Idaho, Montana, Wyoming and Quebec), Antelope (Oregon and South Dakota) and wolves (Idaho, Montana, and Minnesota). Use of immobilization drugs including narcotics.

Wildlife Capture Technician: Idaho Department of Fish and Game (September 2010-present, seasonal assignments)
Helicopter net gun capture and handling of elk, deer and wolves. Ground capture of mule deer and elk. Use of immobilization drugs including narcotics.

Wildlife Technician: Idaho Department of Fish and Game, Idaho Falls, Idaho (May 2010-September 2010)
Primary field technician responsible for coordinating and implementing a large elk calf capture and monitoring operation. Duties include volunteer coordination and training, data collection, animal capture and collaring, animal monitoring with extensive use of radio telemetry for location and mortality investigation, back country navigation and organizing field activities on public and private lands (working with private landowners, USFS, and BLM to gain access to conduct field operations). Extensive use of four wheel drive trucks, snow mobiles and ATV's in all weather conditions. Working with the public in the office on the phone, in person and in the field informing them of human entry closures, motorized vehicle rules and regulations, Department rules and regulations.

Research Associate I: University of Nevada Reno, Reno, Nevada (February 2010-March 2010)
Trapping mule deer in the Mojave National Preserve for an ongoing research project looking at population dynamics related to habitat utilization and water sources. Trapping efforts included using clover traps set by established bait sites. Identified new locations for trapping operations and worked with federal and state agency personnel in coordinating trapping locations. Recovering GPS radio collars deployed by drop off mechanisms.

Wildlife Technician: Idaho Department of Fish and Game, Idaho Falls & Salmon, Idaho (2005-2008)
Worked with state, federal and private landowners to conduct research on mule deer and elk survival and migration corridors including year round habitat use and predator and prey relationships. Monitoring efforts included telemetry from the ground and the air. Coordinated with landowners to gain private ground access for field efforts. Conducted necropsies on elk and mule deer to determine cause specific mortality data.

Brucellosis Technician: Idaho Department of Fish and Game, Idaho Falls, Idaho (2003-2005)
Worked extensively with ranchers, farmers and other private landowners in identifying conflict areas where elk are concentrated near cattle operations from Island Park to Montpelier, Idaho. Worked with private, state and federal agency personnel to identify migration corridors and wintering areas for elk, establish herd plans, and manage recreational activities to limit elk/cattle interactions for elk herds in eastern Idaho. Compiled summer, winter and migration location data into a useable mapping program using Arc GIS to identify potential conflict areas. Worked as the point of contact for ranchers and farmers to resolve day to day conflicts. Through the efforts of all parties involved in this project the state of Idaho secured the Brucellosis Free status classification.

Wildlife/Habitat Technician: Idaho Department of Fish and Game, Idaho Falls & Boise, Idaho (2000-2003)
Conducted habitat restoration work at both Tex Creek Wildlife Management Area and Boise River WMA and supervised summer work crews. Work included noxious weed control using different application methods (ATV, tractor, backpack sprayer, Bioagents). Supervised planting of 70,000 trees and shrubs in one summer and organized day to day purchasing for the management area. Collected shrub seed for future plantings on the WMA. Repaired fence, evaluated and maintained traffic counters on WMA. Marked WMA boundaries and built kiosks for the area. Worked on planting and fallowing fields in restoration efforts using ATV, tractors and various implements. Assisted in the supervision and work load management of WMA volunteers/camp hosts that lived on site. Monitored recreational use of the WMA by contacting users and visiting dispersed and designated camp sites. Worked and supervised crew during long hours and in a wide range of weather conditions.

Trapped, handled, banded and radio collared trumpeter swans at Harriman State Park and Island Park on the Henry's Fork of the Snake River. Translocated and monitored swan movements using telemetry from the ground using snowshoes, snowmobiles, four wheel drive trucks and fixed wing aircraft. Worked closely with USFWS and Idaho State Parks and Recreation personnel. Contacted landowners regarding private property access and project objectives. Presented information collected to local elementary school third and fourth grade classes.

Project Leader: Idaho Bird Observatory-Boise State University, Boise, Idaho (1996-2001)
Worked with Boise State University faculty, graduate students and volunteers in monitoring land bird migration and summering locations across southern Idaho. Coordinated migration counts and trapping/banding efforts of raptors at two locations working daily with volunteers and project personnel. Compiled data and organized data collection including banding records, daily migration records and volunteer hours. Conducted hands on educational presentations for visitors ranging from annual visits from local private and public schools, local and regional Audubon Society members, state and federal agency personnel explaining project objectives relating to long term monitoring of land birds across southern Idaho. Day to day activities included raptor and songbird migration counts, banding raptors, owls and songbirds. Worked with state and federal agency personnel in establishing monitoring locations. Trained and supervised field crews and volunteers in data collection and safe bird handling techniques. Conducted educational talks and presentations to public and private school students on site and off site using different venues. Organized fund raising events working with local business for three years. Conducted outreach for the Idaho Bird Observatory at Earth Day events and professional conferences. Contacted visitors daily including sportsmen, recreational users and visitors and informed them of project objectives. Conducted point counts and vegetation transects in shrub steppe habitats across southern Idaho. Worked for six years conducting northern goshawk nest surveys; capturing, bleeding, banding, and safely releasing adults, juvenile and nestling northern goshawks.

Education

Richland High School: Graduated 1991
Boise State University: 1997-2000, 90 credits earned

Special Courses

-Aviation Safety: Annually 2001-2011. I used the skills learned in this class while participating in low level wildlife surveys for elk, deer, grizzly bears, trumpeter swans, and waterfowl surveys.

-Chemical Immobilization and Wildlife Restraint: June 2007, 2009, 2011, 2013, and 2015. I used the skills learned in this class while capturing deer, elk, antelope, wolves, moose, and black bears. This class taught the use of capture drugs for immobilizing wildlife, including narcotics, in all situations. Current certification with Dr. Mark Drew, Wildlife Veterinarian, Idaho Department of Fish and Game.

-Low Level Aviation Safety: June 2009. This class was required by the Idaho Department of Fish and Game for working from a helicopter during low level capture operations, i.e., net gunning and chemical immobilization.

Special Skills

-Wildlife management tool use: telemetry equipment (Telonics, ATS, etc.) including aerial telemetry equipment, wildlife restraint equipment, and chemical immobilization tools including jab sticks and dart guns. I have extensive experience with aerial use of dart and net guns. I have over 5 years experience participating and leading aerial capture of wildlife in rugged and remote areas.

-I have experience with the proper capture and handling of deer, elk, bears, antelope, moose, wolves, raptors, waterfowl and songbirds. I have experience conducting necropsies on deer, elk, moose, bears and trumpeter swans. I have collected blood, tissue and other biological samples, including brain stems for CWD testing, from a variety of animals.

-I have owned and packed horses for the last twelve years. I have used my horses for telemetry and wildlife tracking work. I am an avid big game hunter and have hunted in Montana, Wyoming, Idaho, Oregon and Washington.

-I am good at orienteering and have worked in wilderness areas using telemetry for tracking wildlife from the ground and from the air (airplanes and helicopters). I am extremely skilled in reading topographic maps and using GPS equipment.

-I have worked with fishing clients from a diversity of backgrounds, ages, and skill levels. I provide a fun, professional and safe environment for fishing trips of all kinds.

-Computer skills: Microsoft Excel, Microsoft Access, Microsoft Word, computer mapping software including Topo!, Arc View, ArcGis, GPS and Google Earth.

-Equipment operation: Four wheel drive trucks with loaded trailers, 2 1/2 ton dump truck, heavy duty forklift, tractors, bulldozer, six wheel drive trucks, backhoes, harrows, seedbed makers, rotary mowers, rod-weeders, discs, drill seeders, post hole diggers, ATVs, snowmobiles, snowcats, jet boats, prop boats, drift boats, white water rafts, canoes, welding equipment, oxygen/acetylene torch, table saw, skill saw, chop saw, chain saw, router, belt sander, hand held auger, hand tools, and fencing equipment.

-I have worked successfully on my own and as part of team.

Kurt Miedtke

PO BOX 1374, Columbus, MT 59019 – kurtmiedtke@hotmail.com

Experience:

Kiwi Air – Gunner/Mugger **August 2015- Present**

- Assist with the capture of wildlife by chemical immobilization and net gunning
- Complete sampling procedure as instructed by the overseeing agency

USDA Wildlife Services – Wildlife Specialist **2014- Present**

- Capture depredating predators for livestock producers across 3 counties in South-Central Montana
- Work closely with ranchers, members of the public, and other government agencies to safely and efficiently capture problem predators.
- Capture and handle large carnivores such as wolves, black bears, grizzly bears, and mountain lions.
- USDA Wildlife Services certified aerial gunner
- USDA Wildlife Services certified in chemical immoblization

Quicksilver Air – Mugger **2012-2015**

- Assisted with the capture of a variety of animals in Minnesota, Utah, Colorado, and Montana
- Completed full data and sample collection from captured specimens

Captures:

Moose: 180 chemically immobilized, collared, and sampled. 5 moose net gunned

Desert bighorn sheep: 20 net gunned

Mountain goats: 50 net gunned

Mule Deer: 120 net gunned

Elk: 100 net gunned

African elephant (wild): 16 chemically immobilized from the ground

Dozens of bears, wolves, and mountain lions chemically immobilized on the ground

Kurt Miedtke

PO BOX 1374, Columbus, MT 59019 – kurtmiedtke@hotmail.com

Education:

University of Wisconsin-Stevens Point — Graduated January 2011

Bachelors of wildlife management

References:

Blake Malo	Capture Pilot/Owner Kiwi Air	(808) 214-7598
John Steuber	State Director Wildlife Services	(406) 657-6464
Erik Hildebrand	Wildlife Health Specialist MN-DNR	(651) 259-5920